

34 March '47

Route To:

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**INTERNATIONAL CITY MANAGERS' ASSOCIATION**  
**1313 EAST 60TH STREET - CHICAGO 37, ILLINOIS**

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### CURRENT PAY RATES FOR SELECTED CITY JOBS

What salaries and wages are being paid by city governments for the jobs that are considered more or less standard, and what is the work week and the annual paid vacation for employees who hold these positions?

Chief municipal administrators are concerned with the problem of maintaining adequate pay rates and one of the factors to consider is the amount being paid for similar work by other cities in the region. To secure up-to-date information the International City Managers' Association in January, 1947, sent an inquiry to a group of cities under 100,000 selected on the basis of size and geographical location. At the same time, the Civil Service Assembly sent a questionnaire to selected cities over 100,000 and made the returns available to ICMA. Information reported by 93 cities is set forth in this report.

Presentation of Data. The names of all the cities reporting wage rates for one or more jobs are listed on pages 27 and 28, together with their population and the amount of annual paid vacation. Pay rates as reported by these cities for 20 positions are listed on pages 29 to 48 of this report, with the cities listed by geographic regions. Not all cities reported on each job because officials were requested to report pay rates only if they had a job comparable to the job description given at the top of each sheet.

The starting pay rate and the top rate for each job, together with the number of hours in the typical work week for most employees, is shown for each job. Pay rates are given on a monthly basis except where the letter "w" follows the pay rate, which indicates weekly pay, "h" hourly rate, and "d" daily rate. The rates for laborer (p.36) are hourly except where otherwise indicated ("m" for monthly). Cambridge reported two pay schedules for office workers; the rates shown are for female workers. The work week is shown to the nearest hour, except that  $\frac{1}{2}$  hours are shown.

Of the 20 jobs covered in this report, the first four are general office jobs (junior clerk, junior typist-clerk, junior stenographer-clerk, and telephone operator). The next three jobs are in the finance field (book-keeping machine operator, bookkeeper, and junior accountant). Next are five jobs in the public works or related departments (laborer, labor foreman, truck driver, heavy equipment operator, and automobile mechanic); two in the engineer's office (junior draftsman and junior civil engineer); then junior librarian, playleader, fireman, policeman, building inspector, and plumbing inspector.

Use of the Data. In determining the adequacy of a given pay rate in a particular city it is more important to know what other cities of comparable size in the same general area are paying than it is to compare the rate with an average rate paid by cities unlike in size, type, and geographic location (see 1946 Municipal Year Book, p.50ff, for economic classification of all cities over 10,000). For this reason no attempt is made here to present average or median pay rates for cities reporting in the survey.

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In making salary comparisons it is important also to keep in mind the vacation and sick leave policy, number of hours in the work week, type of retirement plan in effect, and other related matters such as the length of service and the quality and quantity of work performed. (Data on vacations, sick leave, retirement, and overtime pay are given for each city over 10,000 in the 1946 Municipal Year Book, p.137ff.)

Every city government competes in the labor market with every other employer in the area. Thus local officials must consider salaries and wages paid by other public agencies and by private companies in their area for similar work. In fixing pay schedules for jobs common to private industry, such as clerks, truck drivers, laborers, auto mechanics, and bookkeepers, the rates paid by other employers in the city must be considered. (See MIS Report No. 18 entitled "Making Pay Adjustments for City Employees", issued in May, 1946.) Another factor in determining a pay rate is the relation of the pay for a given job with the pay for other jobs in the same department and in other departments. For example, if adequate pay for a junior draftsman is determined to be \$200 per month it is not difficult to determine the rate of pay for the next higher or next lower position. Finally, job titles alone do not reflect the duties and responsibility of the job. Considerable variation exists from one city to another, although the positions covered in this report are perhaps among the most standardized jobs in local government.

The highest pay rates for most jobs are in cities of the East North-Central and Pacific Coast states. Laborers are paid on a monthly basis in 20 cities and 10 of these are Pacific Coast states. The beginning pay range for fireman in the South Atlantic states is \$150 to \$210 per month, and on the Pacific Coast from \$185 to \$260. Further comparisons and analyses of the data in this report can be made by city officials.

#### LIST OF 20 JOBS COVERED

|                             | <u>Page</u> |                               | <u>Page</u> |
|-----------------------------|-------------|-------------------------------|-------------|
| Junior Clerk.....           | 29          | Heavy Equipment Operator..... | 39          |
| Junior Typist-Clerk.....    | 30          | Automobile Mechanic.....      | 40          |
| Junior Stenographer-Clerk.. | 31          | Junior Draftsman.....         | 41          |
| Telephone Operator.....     | 32          | Junior Civil Engineer.....    | 42          |
| Bookkeeping Machine Oper... | 33          | Junior Librarian.....         | 43          |
| Bookkeeper.....             | 34          | Playleader.....               | 44          |
| Junior Accountant.....      | 35          | Fireman.....                  | 45          |
| Laborer.....                | 36          | Policeman.....                | 46          |
| Labor Foreman.....          | 37          | Building Inspector.....       | 47          |
| Truck Driver.....           | 38          | Plumbing Inspector.....       | 48          |



## CITIES REPORTING IN PAY RATE SURVEY, JANUARY, 1947

| City                      | Pop. Latest<br>Census (in<br>thousands) | Amount of Annual Paid Vacation                |
|---------------------------|---|---|
| <u>Over 500,000</u>       |   |   |
| Buffalo, N. Y.            | 576                                     | 14 days                                       |
| Detroit, Mich.            | 1,654                                   | 10 days                                       |
| Los Angeles, Calif.       | 1,806                                   | 10 working days                               |
| Milwaukee, Wis.           | 587                                     | 2 weeks                                       |
| Pittsburgh, Pa.           | 672                                     | 14 days                                       |
| San Francisco, Calif.     | 827                                     | 14 days                                       |
| St. Louis, Mo.            | 816                                     | 18 days; daily workers may have 6 days        |
| <u>250,000 to 500,000</u> |   |   |
| Atlanta, Ga.              | 302                                     | 14 days; fire, police 21 days                 |
| Columbus, Ohio            | 306                                     | 12 working days                               |
| Dallas, Tex.              | 295                                     | 12 days; police, fire 21 days                 |
| Houston, Tex.             | 385                                     | 12 days                                       |
| Kansas City, Mo.          | 399                                     | 12 days                                       |
| Louisville, Ky.           | 319                                     | 1 day each month of service                   |
| Minneapolis, Minn.        | 492                                     | 15 days                                       |
| New Orleans, La.          | 495                                     | 18 days; 3 yrs 21 days; police, fire 15       |
| Oakland, Calif.           | 401                                     | 15 days; hrly, 1 day each 20 days up to 12    |
| Portland, Ore.            | 305                                     | 2 weeks                                       |
| St. Paul, Minn.           | 288                                     | 15 working days                               |
| San Diego, Calif.         | 363                                     | 15 working days                               |
| Seattle, Wash.            | 434                                     | 12 working days; police, fire 16 days         |
| <u>100,000 to 250,000</u> |   |   |
| Akron, Ohio               | 246                                     | 12 days; hourly 12 days after 1st year        |
| Bridgeport, Conn.         | 147                                     | 14 days; others 7 days                        |
| Cambridge, Mass.          | 111                                     | 14 days                                       |
| Charlotte, N. C.          | 101                                     | 15 days                                       |
| Flint, Mich.              | 152                                     | 6 days  |
| Jacksonville, Fla.        | 173                                     | 15 days; 21 days after 10 years               |
| Long Beach, Calif.        | 241                                     | 12 days                                       |
| Miami, Fla.               | 172                                     | 12 days; police 30, firemen 21                |
| Norfolk, Va.              | 231                                     | 14 days for all                               |
| Oklahoma City, Okla.      | 204                                     | 15 days for all                               |
| Omaha, Neb.               | 224                                     | 2 weeks after one year                        |
| Sacramento, Calif.        | 120                                     | 15 days                                       |
| Tampa, Fla.               | 108                                     | 14 days                                       |
| Wichita, Kan.             | 115                                     | 12 days; hourly workers 6 days                |
| <u>50,000 to 100,000</u>  |   |   |
| Amarillo, Tex.            | 52                                      | 13 days; fire, police 15; hourly none         |
| Austin, Tex.              | 88                                      | 12 days for all full-time employees           |
| Columbus, Ga.             | 53                                      | 14 days; hourly workers on length of service  |
| Covington, Ky.            | 62                                      | 10 working days                               |
| Fresno, Calif.            | 63                                      | 2 wks and one day; hourly workers more        |
| Hamilton, Ohio            | 51                                      | 2 weeks; hrly workers 1 wk, after 5 yrs 2 wks |
| Kalamazoo, Mich.          | 54                                      | 12 days for all                               |
| Madison, Wis.             | 57                                      | 2 work weeks for all                          |
| Muskegon, Mich.           | 50                                      | 12 days                                       |
| Pasadena, Calif.          | 82                                      | 10 working days; firemen 7, police 15 days    |
| Phoenix, Ariz.            | 65                                      | 15 working days for all                       |
| Pontiac, Mich.            | 67                                      | 12 days for all                               |
| St. Petersburg, Fla.      | 61                                      | 12 working days; hrly workers 6 work days     |
| Stockton, Calif.          | 58                                      | 12 days; firemen and police 15 days           |
| Wheeling, W. Va.          | 61                                      | 15 days                                       |

(over)



| City                    | Pop. Latest<br>Census (in<br>thousands) | Amount of Annual Paid Vacation                |
|-------------------------|---|---|
| <u>25,000 to 50,000</u> |   |   |
| Bakersfield, Calif.     | 32                                      | 12 working days for all                       |
| Beloit, Wis.            | 25                                      | 2 wks; hrly 1 wk 1st 5 yrs, 2 wks after       |
| Colorado Springs, Colo. | 37                                      | 2 wks; hrly workers 7 days plus 5 holidays    |
| Elmira, N. Y.           | 45                                      | 14 days; hourly workers 7 to 14 days          |
| High Point, N. C.       | 38                                      | 12 days                                       |
| Johnson City, Tenn.     | 25                                      | 10 days                                       |
| New London, Conn.       | 30                                      | 10 days; hourly workers none                  |
| Paducah, Ky.            | 34                                      | 12 days; hourly workers 7 days                |
| Salem, Ore.             | 31                                      | 14 days for all                               |
| Teaneck, N. J.          | 25                                      | 14 days; hourly workers 7 days                |
| Tucson, Ariz.           | 37                                      | 15 days for all                               |
| Watertown, N. Y.        | 33                                      | 12 working days; hourly workers 6 days        |
| <u>10,000 to 25,000</u> |   |   |
| Albert Lea, Minn.       | 13                                      | 12 days for all                               |
| Ames, Iowa              | 12                                      | 14 days                                       |
| Ashtabula, Ohio         | 21                                      | 14 days for all                               |
| Atchison, Kan.          | 13                                      | 15 days                                       |
| Auburn, Me.             | 20                                      | 14 days                                       |
| Bend, Ore.              | 10                                      | 14 days; hourly workers 11 days               |
| Boulder, Colo.          | 13                                      | 2 weeks; hourly workers 6 days                |
| Carlisle, Pa.           | 14                                      | 2 weeks; hourly workers none                  |
| Clovis, N. M.           | 10                                      | 2 weeks; hourly workers none                  |
| Ft. Lauderdale, Fla.    | 18                                      | 14 days; hourly workers none                  |
| Kingsport, Tenn.        | 14                                      | 14 days; hrly 7 days, 14 days after 5 yrs     |
| Laramie, Wyo.           | 11                                      | 14 days for all                               |
| Mamaroneck, N. Y.       | 13                                      | 11 days                                       |
| Marquette, Mich.        | 16                                      | 2 weeks                                       |
| Painesville, Ohio       | 12                                      | 14 days for all                               |
| Pittsburg, Calif.       | 11                                      | 14 days; hourly workers none                  |
| Rock Hill, S. C.        | 15                                      | 14 days; wkly pay 10 days; hrly workers none  |
| Sarasota, Fla.          | 11                                      | 12 days; hourly workers 6 days                |
| Traverse City, Mich.    | 14                                      | 2 weeks                                       |
| Winnetka, Ill.          | 12                                      | 2 wks; certain office wrkrs 3 wks after 5 yrs |
| <u>5,000 to 10,000</u>  |   |   |
| Brattleboro, Vt.        | 9                                       | 2 weeks; hourly workers 1 week                |
| Brewer, Me.             | 6                                       | 14 days after 2 years service                 |
| Cedartown, Ga.          | 9                                       | 12 days; wkly workers 6 days; hrly none       |
| Chico, Calif.           | 9                                       | 13 days for all                               |
| Cushing, Okla.          | 7                                       | 14 days; part-time hourly workers none        |
| Northampton, Pa.        | 9                                       | 12 days                                       |
| Old Town, Me.           | 7                                       | 14 days; hourly workers 7 days                |
| Sewickley, Pa.          | 5                                       | 14 days; hourly workers 7 days                |
| Shenandoah, Iowa        | 6                                       | 2 weeks after 2 yrs; hourly none              |
| <u>Canadian Cities</u>  |   |   |
| La Tuque, Que.          | 10                                      | 15 days; hrly 8 after 1 yr; 15 after 2        |
| Shawinigan Falls, Que.  | 23                                      | 12 days; hrly 6 after 1 year; 12 after 5      |
| Verdun, Que.            | 69                                      | 2 weeks; hourly workers 1 week                |



## JUNIOR CLERK

Performs beginning level clerical work of a varied nature; sorts and distributes mail; addresses, stuffs, and stamps envelopes; posts simple data and keeps standard office records; as required, operates standard office equipment such as Mimeograph and Ditto and adding machines; makes simple arithmetical computations.

| Salary Per Mo. Work       |      |      |      | Salary Per Mo. Work       |     |     |      |
|---------------------------|------|------|------|---------------------------|-----|-----|------|
| Start                     |      | Top  | Week | Start                     |     | Top | Week |
| <u>North East Region</u>  |      |      |      | <u>West North Central</u> |     |     |      |
| Brewer, Me.               | 22w  | 30w  | 38   | Ames, Iowa                | 145 | 160 | 44   |
| Bridgeport, Conn.         | 115  | 137  | 35½  | Kansas City, Mo.          | 90  | 110 | 41   |
| Cambridge, Mass.          | 108  | 142  | 39   | St. Louis, Mo.            | 145 | 150 | 38   |
| New London, Conn.         | 90   | 105  | 40   | Wichita, Kan.             | 130 | 165 | 44   |
| Old Town, Me.             | 18w  | 22w  | 40   |                           |     |     |      |
| <u>Middle Atlantic</u>    |      |      |      | <u>West South Central</u> |     |     |      |
| Buffalo, N. Y.            | 113  | 129  | 40   | Amarillo, Tex.            | 100 | 130 | 42   |
| Pittsburgh, Pa.           | 150  | ...  | 40   | Austin, Tex.              | 100 | 125 | 45   |
| Teaneck, N. J.            | 100  | 150  | 38   | Dallas, Tex.              | 95  | 146 | 44   |
| Watertown, N. Y.          | 110  | 130  | 35½  | Houston, Tex.             | 100 | 170 | 44   |
|                           |      |      |      | New Orleans, La.          | 100 | 140 | 40   |
| <u>South Atlantic</u>     |      |      |      | Oklahoma City, Okla.      | 135 | 135 | 44   |
| Atlanta, Ga.              | 93   | 126  | 41½  | <u>Mountain</u>           |     |     |      |
| Cedartown, Ga.            | ...  | 165  | 48   | Boulder, Colo.            | ... | 140 | 40   |
| Charlotte, N. C.          | 100  | 115  | 39½  | Colorado Sprg. Colo.      | 120 | 150 | 45   |
| Ft. Lauderdale, Fla.      | 20w  | 35w  | 41   | Phoenix, Ariz.            | 167 | 197 | 38   |
| Miami, Fla.               | 162  | ...  | 44   | Tucson, Ariz.             | 133 | 153 | 45   |
| Norfolk, Va.              | 113  | 125  | 48   | <u>Pacific</u>            |     |     |      |
| St. Petersburg, Fla.      | 125  | 150  | 40   | Fresno, Calif.            | 155 | 185 | 40   |
| Wheeling, W. Va.          | ...  | 137  | 32   | Long Beach, Calif.        | 170 | 215 | 41   |
| <u>East North Central</u> |      |      |      | Los Angeles, Calif.       | 150 | 165 | 40   |
| Ashtabula, Ohio           | 100  | 120  | 44   | Pittsburg, Calif.         | 161 | 161 | 44   |
| Beloit, Wis.              | 110  | 135  | 44   | Portland, Ore.            | 157 | 187 | 40   |
| Columbus, Ohio            | 98   | 115  | 41½  | San Diego, Calif.         | 135 | 164 | 40   |
| Detroit, Mich.            | 146  | 165  | 40   | San Francisco, Calif.     | 140 | 175 | 40   |
| Flint, Mich.              | 138  | 150  | 41   | Seattle, Wash.            | 145 | 165 | 40   |
| Hamilton, Ohio            | 100  | 148  | 44   | Stockton, Calif.          | 129 | 161 | 37½  |
| Kalamazoo, Mich.          | 138  | 161  | 41½  | <u>Canada</u>             |     |     |      |
| Madison, Wis.             | 130  | 155  | 38½  | Shawinigan Falls, Q.      | 18w | 25w | 35½  |
| Milwaukee, Wis.           | 145  | 170  | 40   | Verdun, Que.              | 20w | 30w | 37   |
| Minneapolis, Minn.        | 152  | 172  | 40   |                           |     |     |      |
| Pontiac, Mich.            | 143  | 173  | 40   |                           |     |     |      |
| St. Paul, Minn.           | 109  | 139  | 35   |                           |     |     |      |
| Winnetka, Ill.            | 130  | 160  | 40   |                           |     |     |      |
| <u>East South Central</u> |      |      |      |                           |     |     |      |
| Covington, Ky.            | 155  | 165  | 40   |                           |     |     |      |
| Johnson City, Tenn.       | .35h | .45h | 44   |                           |     |     |      |
| Kingsport, Tenn.          | 100  | 130  | 44   |                           |     |     |      |
| Louisville, Ky.           | 85   | 125  | 39   |                           |     |     |      |
| Paducah, Ky.              | 90   | 110  | 41   |                           |     |     |      |



## JUNIOR TYPIST-CLERK

Types reports; case records, statements, letters, charts, and other material from copy and rough drafts; performs simple clerical work, such as receiving and distributing mail, checking computations, maintaining mailing lists, operating a Mimeograph, and filing.

| Salary Per Mo. Work       |     |     |      | Salary Per Mo. Work       |      |      |      |
|---------------------------|-----|-----|------|---------------------------|------|------|------|
| Start                     |     | Top | Week | Start                     |      | Top  | Week |
| <u>North East Region</u>  |     |     |      | <u>East South Central</u> |      |      |      |
| Brattleboro, Vt.          | 28w | 32w | 38   | Covington, Ky.            | 155  | 165  | 40   |
| Bridgeport, Conn.         | 115 | 137 | 35½  | Kingsport, Tenn.          | 100  | 145  | 44   |
| Cambridge, Mass.          | 113 | 146 | 39   | Louisville, Ky.           | 85   | 120  | 39   |
| New London, Conn.         | 100 | 115 | 40   | Paducah, Ky.              | 90   | 110  | 41   |
| <u>Middle Atlantic</u>    |     |     |      | <u>West North Central</u> |      |      |      |
| Buffalo, N. Y.            | 113 | 129 | 40   | Kansas City, Mo.          | 90   | 110  | 41   |
| Pittsburgh, Pa.           | 150 | ... | 40   | St. Louis, Mo.            | 145  | 165  | 38   |
| Sewickley, Pa.            | 135 | 150 | 44   | Shenandoah, Iowa          | 120  | ...  | 48   |
| Watertown, N. Y.          | 110 | 130 | 35½  | Wichita, Kan.             | 130  | 165  | 44   |
| <u>South Atlantic</u>     |     |     |      | <u>West South Central</u> |      |      |      |
| Atlanta, Ga.              | 119 | 133 | 41½  | Amarillo, Tex.            | 125  | 175  | 42   |
| Charlotte, N.C.           | 115 | 150 | 39½  | Austin, Tex.              | 110  | 135  | 45   |
| Columbus, Ga.             | 125 | 145 | 45   | Cushing, Okla.            | 75   | 100  | 48   |
| Miami, Fla.               | 162 | ... | 44   | Dallas, Tex.              | 100  | 146  | 44   |
| Rock Hill, S. C.          | 130 | 138 | 42   | New Orleans, La.          | 100  | 140  | 40   |
| St. Petersburg, Fla.      | 125 | 150 | 40   | Okla. City, Okla.         | 135  | 145  | 44   |
| Sarasota, Fla.            | 108 | 125 | 38   | <u>Mountain</u>           |      |      |      |
| Wheeling, W. Va.          | ... | 137 | 32   | Clovis, N. M.             | 125  | 150  | 44   |
| <u>East North Central</u> |     |     |      | Colorado Sprgs, Colo.     | 120  | 150  | 45   |
| Albert Lea, Minn.         | 117 | 129 | 50   | Laramie, Wyo.             | ...  | 135  | 40   |
| Ashtabula, Ohio           | 125 | 150 | 44   | Tucson, Ariz.             | 133  | 153  | 45   |
| Beloit, Wis.              | 115 | 150 | 44   | <u>Pacific</u>            |      |      |      |
| Columbus, Ohio            | 98  | 115 | 41½  | Bakersfield, Calif.       | 170  | 220  | 38   |
| Detroit, Mich.            | 188 | 199 | 40   | Bend, Ore.                | .60h | .85h | 40   |
| Hamilton, Ohio            | 100 | 148 | 44   | Fresno, Calif.            | 155  | 185  | 40   |
| Kalamazoo, Mich.          | 138 | 161 | 41½  | Long Beach, Calif.        | 175  | 200  | 41   |
| Madison, Wis.             | 130 | 155 | 38½  | Los Angeles, Calif.       | 165  | 181  | 40   |
| Milwaukee, Wis.           | 145 | 170 | 40   | Oakland, Calif.           | 160  | 200  | 38   |
| Minneapolis, Minn.        | 152 | 172 | 40   | Pasadena, Calif.          | 148  | 173  | 40   |
| Muskegon, Mich.           | 125 | 150 | 40   | Portland, Ore.            | 157  | 187  | 40   |
| Painesville, Ohio         | ... | 121 | 44   | Sacramento, Calif.        | 160  | 182  | 40   |
| Pontiac, Mich.            | 143 | 173 | 40   | San Diego, Calif.         | 142  | 172  | 40   |
| St. Paul, Minn.           | 190 | 139 | 35   | Stockton, Calif.          | 136  | 170  | 37½  |
| Traverse City, Mich.      | 128 | 143 | 44   | <u>Canada</u>             |      |      |      |
|                           |     |     |      | Shawinigan Falls, Q.      | 18w  | 25w  | 35½  |
|                           |     |     |      | Verdun, Que.              | 18w  | 25w  | 37   |



## JUNIOR STENOGRAPHER-CLERK

Takes and transcribes routine dictation; does general typing and simple clerical work; prepares simple tabulations; keeps time records; occasionally operates duplicating machines and other office appliances.

|                           | Salary Per Mo. |     |     | Work |                       | Salary Per Mo.            |     |     | Work |  |
|---------------------------|----------------|-----|-----|------|-----------------------|---------------------------|-----|-----|------|--|
|                           | Start          | Top |     | Week |                       | Start                     | Top |     | Week |  |
| <u>North East Region</u>  |                |     |     |      |                       | <u>West North Central</u> |     |     |      |  |
| Auburn, Me.               | ...            | 30w | 39  |      | Atchison, Kan.        | 75                        | 100 | 44  |      |  |
| Bridgeport, Conn.         | 115            | 137 | 35½ |      | Kansas City, Mo.      | 120                       | 145 | 41  |      |  |
| Cambridge, Mass.          | 117            | 150 | 39  |      | Omaha, Neb.           | 100                       | 150 | 38½ |      |  |
| New London, Conn.         | 105            | 120 | 40  |      | St. Louis, Mo.        | 150                       | 170 | 38  |      |  |
| Old Town, Me.             | 18w            | 24w | 40  |      | Wichita, Kan.         | 130                       | 165 | 44  |      |  |
| <u>Middle Atlantic</u>    |                |     |     |      |                       | <u>West South Central</u> |     |     |      |  |
| Buffalo, N. Y.            | 113            | 129 | 40  |      | Amarillo, Tex.        | 145                       | 200 | 42  |      |  |
| Pittsburgh, Pa.           | 182            | ... | 40  |      | Austin, Tex.          | 120                       | 145 | 45  |      |  |
| Watertown, N. Y.          | 110            | 130 | 35½ |      | Cushing, Okla.        | 100                       | 130 | 48  |      |  |
| <u>South Atlantic</u>     |                |     |     |      |                       | Dallas, Tex.              | 110 | 153 | 44   |  |
| Atlanta, Ga.              | 133            | 152 | 41½ |      | New Orleans, La.      | 110                       | 150 | 40  |      |  |
| Charlotte, N. C.          | 150            | 182 | 39½ |      | Oklahoma City, Okla.  | 145                       | 160 | 44  |      |  |
| Columbus, Ga.             | 140            | 175 | 45  |      | <u>Mountain</u>       |                           |     |     |      |  |
| Miami, Fla.               | 162            | ... | 44  |      | Colorado Sprgs, Colo. | 120                       | 150 | 45  |      |  |
| Norfolk, Va.              | 113            | 125 | 48  |      | Laramie, Wyo.         | ...                       | 135 | 40  |      |  |
| St. Petersburg, Fla.      | 130            | 155 | 40  |      | Tucson, Ariz.         | 133                       | 153 | 45  |      |  |
| Sarasota, Fla.            | 108            | 125 | 38  |      | <u>Pacific</u>        |                           |     |     |      |  |
| Wheeling, W. Va.          | ...            | 137 | 32  |      | Bakersfield, Calif.   | 170                       | 220 | 38  |      |  |
| <u>East North Central</u> |                |     |     |      |                       | Bend, Ore.                | 185 | 195 | 40   |  |
| Ashtabula, Ohio           | 150            | 175 | 44  |      | Fresno, Calif.        | 165                       | 195 | 40  |      |  |
| Beloit, Wis.              | 110            | 150 | 44  |      | Long Beach, Calif.    | 185                       | 210 | 41  |      |  |
| Columbus, Ohio            | 98             | 115 | 41½ |      | Los Angeles, Calif.   | 173                       | 190 | 40  |      |  |
| Detroit, Mich.            | 194            | 205 | 40  |      | Oakland, Calif.       | 175                       | 215 | 38  |      |  |
| Hamilton, Ohio            | 100            | 148 | 44  |      | Portland, Ore.        | 167                       | 192 | 40  |      |  |
| Kalamazoo, Mich.          | 142            | 180 | 41½ |      | Sacramento, Calif.    | 175                       | 200 | 40  |      |  |
| Madison, Wis.             | 130            | 155 | 38½ |      | San Diego, Calif.     | 149                       | 181 | 40  |      |  |
| Marquette, Mich.          | 115            | 135 | 40  |      | Stockton, Calif.      | 161                       | 201 | 37½ |      |  |
| Milwaukee, Wis.           | 145            | 170 | 40  |      | <u>Canada</u>         |                           |     |     |      |  |
| Minneapolis, Minn.        | 152            | 172 | 40  |      | Shawinigan Falls, Q.  | 18w                       | 25w | 35½ |      |  |
| Painesville, Ohio         | ...            | 154 | 44  |      | Verdun, Que.          | 20w                       | 30w | 37  |      |  |
| Pontiac, Mich.            | 143            | 173 | 40  |      |                       |                           |     |     |      |  |
| St. Paul, Minn.           | 118            | 148 | 35  |      |                       |                           |     |     |      |  |
| Traverse City, Mich.      | 128            | 143 | 44  |      |                       |                           |     |     |      |  |
| <u>East South Central</u> |                |     |     |      |                       |                           |     |     |      |  |
| Covington, Ky.            | 165            | 175 | 40  |      |                       |                           |     |     |      |  |
| Johnson City, Tenn.       | 90             | 110 | 44  |      |                       |                           |     |     |      |  |
| Kingsport, Tenn.          | 100            | 150 | 44  |      |                       |                           |     |     |      |  |
| Louisville, Ky.           | 85             | 125 | 39  |      |                       |                           |     |     |      |  |



## TELEPHONE OPERATOR

Operates a branch telephone switchboard and gives routine information to the public; answers telephone calls, places long distance calls, and keeps records of calls and toll charges; does simple clerical or typing tasks.

|                           | <u>Salary Per Mo.</u> |            | <u>Work</u><br>Week |                           | <u>Salary Per Mo.</u> |            | <u>Work</u><br>Week |
|---------------------------|-----------------------|------------|---------------------|---------------------------|-----------------------|------------|---------------------|
|                           | <u>Start</u>          | <u>Top</u> |                     |                           | <u>Start</u>          | <u>Top</u> |                     |
| <u>North East Region</u>  |                       |            |                     | <u>West North Central</u> |                       |            |                     |
| Bridgeport, Conn.         | 126                   | 147        | 35½                 | Ames, Iowa                | 135                   | 145        | 44                  |
| Cambridge, Mass.          | 117                   | 175        | 39                  | Kansas City, Mo.          | 120                   | 140        | 41                  |
|                           |                       |            |                     | Omaha, Neb.               | 90                    | 150        | 38½                 |
|                           |                       |            |                     | St. Louis, Mo.            | 145                   | 165        | 38                  |
|                           |                       |            |                     | Wichita, Kan.             | 125                   | 160        | 44                  |
| <u>Middle Atlantic</u>    |                       |            |                     | <u>West South Central</u> |                       |            |                     |
| Buffalo, N. Y.            | 163                   | 163        | 40                  | Amarillo, Tex.            | 130                   | 185        | 42                  |
| Elmira, N. Y.             | 134                   | ...        | 35½                 | Austin, Tex.              | 110                   | 135        | 45                  |
| Pittsburgh, Pa.           | 166                   | ...        | 40                  | Dallas, Tex.              | 110                   | 161        | 44                  |
| Teaneck, N. J.            | 130                   | 180        | 38                  | Houston, Tex.             | .86h                  | .86h       | 44                  |
|                           |                       |            |                     | New Orleans, La.          | 100                   | 140        | 40                  |
|                           |                       |            |                     | Oklahoma City, Okla.      | 125                   | 125        | 44                  |
| <u>South Atlantic</u>     |                       |            |                     | <u>Mountain</u>           |                       |            |                     |
| Atlanta, Ga.              | 133                   | 152        | 41½                 | Colorado Sprgs, Colo.     | 120                   | 150        | 45                  |
| Charlotte, N. C.          | 160                   | ...        | 39½                 | Phoenix, Ariz.            | 182                   | 212        | 38                  |
| High Point, N. C.         | 115                   | 140        | 41½                 | Tucson, Ariz.             | 133                   | 153        | 45                  |
| Jacksonville, Fla.        | 135                   | ...        | 44                  |                           |                       |            |                     |
| Miami, Fla.               | 172                   | 191        | 44                  |                           |                       |            |                     |
| Norfolk, Va.              | ...                   | 172        | 48                  |                           |                       |            |                     |
| St. Petersburg, Fla.      | 110                   | 135        | 40                  |                           |                       |            |                     |
| Sarasota, Fla.            | 108                   | 125        | 38                  |                           |                       |            |                     |
| Tampa, Fla.               | ...                   | 28w        | 40                  |                           |                       |            |                     |
| <u>East North Central</u> |                       |            |                     | <u>Pacific</u>            |                       |            |                     |
| Akron, Ohio               | 115                   | 130        | 44                  | Bakersfield, Calif.       | 170                   | 220        | 38                  |
| Beloit, Wis.              | 110                   | 135        | 44                  | Fresno, Calif.            | 155                   | 185        | 40                  |
| Columbus, Ohio            | 138                   | 152        | 41½                 | Long Beach, Calif.        | 180                   | 220        | 41                  |
| Detroit, Mich.            | 188                   | 199        | 40                  | Los Angeles, Calif.       | 165                   | 181        | 40                  |
| Flint, Mich.              | 138                   | 150        | 41                  | Oakland, Calif.           | 165                   | 205        | 38                  |
| Hamilton, Ohio            | 75                    | 105        | 44                  | Pasadena, Calif.          | 159                   | 186        | 40                  |
| Kalamazoo, Mich.          | 142                   | 155        | 41½                 | Portland, Ore.            | 152                   | 177        | 40                  |
| Madison, Wis.             | 130                   | 155        | 38½                 | Sacramento, Calif.        | 155                   | 177        | 40                  |
| Milwaukee, Wis.           | 175                   | 205        | 40                  | San Diego, Calif.         | 164                   | 190        | 40                  |
| Minneapolis, Minn.        | 162                   | 182        | 40                  | San Francisco, Calif.     | 185                   | 230        | 40                  |
| Painesville, Ohio         | ...                   | 149        | 44                  | Seattle, Wash.            | 160                   | 180        | 40                  |
| Pontiac, Mich.            | 143                   | 173        | 40                  | Stockton, Calif.          | 153                   | 191        | 37½                 |
| St. Paul, Minn.           | 109                   | 139        | 35                  |                           |                       |            |                     |
| <u>East South Central</u> |                       |            |                     | <u>Canada</u>             |                       |            |                     |
| Covington, Ky.            | 160                   | 175        | 40                  | Verdun, Que.              | 18w                   | 30w        | 37                  |
| Louisville, Ky.           | 90                    | 120        | 39                  |                           |                       |            |                     |



## BOOKKEEPING MACHINE OPERATOR

Operates a bookkeeping machine and performs related clerical work involved in keeping accounts and preparing financial statements and accounting reports; posts classified financial data to detail and controlling accounts, ledgers, and journals and proves operations and balances ledger; prepares recapitulations and other routine statistical and accounting reports.

|                           | Salary Per Mo. |     | Work |                           | Salary Per Mo. |     | Work |
|---------------------------|----------------|-----|------|---------------------------|----------------|-----|------|
|                           | Start          | Top | Week |                           | Start          | Top | Week |
| <u>North East Region</u>  |                |     |      | <u>East South Central</u> |                |     |      |
| Auburn, Me.               | 29w            | ... | 39   | Covington, Ky.            | 165            | 175 | 40   |
| Bridgeport, Conn.         | 142            | 185 | 35½  | Johnson City, Tenn.       | ...            | 133 | 44   |
| Cambridge, Mass.          | 138            | 171 | 39   | Kingsport, Tenn.          | 100            | 150 | 44   |
| <u>Middle Atlantic</u>    |                |     |      | Louisville, Ky.           | 110            | 158 | 39   |
| Buffalo, N. Y.            | 188            | 204 | 40   | Paducah, Ky.              | 100            | 120 | 41   |
| Elmira, N. Y.             | 212            | ... | 35½  | <u>West North Central</u> |                |     |      |
| Pittsburgh, Pa.           | 217            | ... | 40   | Ames, Iowa                | 130            | 145 | 44   |
| Watertown, N. Y.          | 135            | 165 | 35½  | Kansas City, Mo.          | 120            | 145 | 41   |
| <u>South Atlantic</u>     |                |     |      | Wichita, Kan.             | 145            | 180 | 44   |
| Atlanta, Ga.              | 166            | 199 | 41½  | <u>West South Central</u> |                |     |      |
| Charlotte, N. C.          | 190            | 220 | 39½  | Amarillo, Tex.            | 150            | 235 | 42   |
| Columbus, Ga.             | 140            | 175 | 45   | Austin, Tex.              | 125            | 165 | 45   |
| Jacksonville, Fla.        | 156            | ... | 44   | Cushing, Okla.            | 100            | 130 | 48   |
| Norfolk, Va.              | ...            | 187 | 48   | Dallas, Tex.              | 125            | 184 | 44   |
| St. Petersburg, Fla.      | 135            | 160 | 40   | Houston, Tex.             | 125            | 175 | 44   |
| Sarasota, Fla.            | 150            | 175 | 38   | New Orleans, La.          | 130            | 180 | 40   |
| Wheeling, W. Va.          | ...            | 147 | 32   | Oklahoma City, Okla.      | 145            | 160 | 44   |
| <u>East North Central</u> |                |     |      | <u>Mountain</u>           |                |     |      |
| Akron, Ohio               | 135            | 150 | 44   | Boulder, Colo.            | ...            | 160 | 40   |
| Beloit, Wis.              | 125            | 180 | 44   | Colorado Sprgs, Colo.     | 130            | 180 | 45   |
| Columbus, Ohio            | 165            | 182 | 41½  | Phoenix, Ariz.            | 207            | 245 | 38   |
| Detroit, Mich.            | 199            | 233 | 40   | Tucson, Ariz.             | 178            | 198 | 45   |
| Flint, Mich.              | 180            | 191 | 41   | <u>Pacific</u>            |                |     |      |
| Hamilton, Ohio            | ...            | 148 | 44   | Fresno, Calif.            | 190            | 220 | 40   |
| Madison, Wis.             | 180            | 197 | 38½  | Long Beach, Calif.        | 185            | 225 | 41   |
| Milwaukee, Wis.           | 175            | 205 | 40   | Los Angeles, Calif.       | 173            | 190 | 40   |
| Minneapolis, Minn.        | 177            | 197 | 40   | Oakland, Calif.           | 180            | 220 | 38   |
| Muskegon, Mich.           | 150            | 180 | 40   | Pasadena, Calif.          | 170            | 200 | 40   |
| Painesville, Ohio         | ...            | 170 | 44   | Pittsburg, Calif.         | 165            | 165 | 44   |
| Pontiac, Mich.            | 173            | 213 | 40   | Portland, Ore.            | 187            | 207 | 40   |
| St. Paul, Minn.           | 169            | 199 | 35   | San Diego, Calif.         | 190            | 232 | 40   |
| Winnetka, Ill.            | 145            | 205 | 40   | San Francisco, Calif.     | 185            | 230 | 40   |
|                           |                |     |      | Seattle, Wash.            | 180            | 195 | 40   |
|                           |                |     |      | Stockton, Calif.          | 191            | 238 | 37½  |



## BOOKKEEPER

Maintains a uniform double-entry set of books for an organization having a relatively small volume of bookkeeping and record-keeping work; maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses; posts and balances general and subsidiary ledgers; prepares claims and pay rolls and yearly or biennial budget requests.

| Salary Per Mo.            |     | Work<br>Week | Salary Per Mo.            |                       | Work<br>Week |     |     |     |    |
|---------------------------|-----|--------------|---------------------------|-----------------------|--------------|-----|-----|-----|----|
| Start                     | Top |              | Start                     | Top                   |              |     |     |     |    |
| <u>North East Region</u>  |     |              | <u>West North Central</u> |                       |              |     |     |     |    |
| Auburn, Me.               | 39w | ...          | 39                        | Ames, Iowa            | 135          | 150 | 44  |     |    |
| Brattleboro, Vt.          | 32w | 45w          | 38                        | Atchison, Kan.        | 150          | 200 | 44  |     |    |
| Brewer, Me.               | 25w | 42w          | 38                        | Kansas City, Mo.      | 140          | 170 | 41  |     |    |
| Bridgeport, Conn.         | 142 | 185          | 35½                       | Omaha, Neb.           | 125          | 200 | 38½ |     |    |
| Cambridge, Mass.          | 133 | 167          | 39                        | St. Louis, Mo.        | 207          | 235 | 38  |     |    |
| New London, Conn.         | 135 | 160          | 40                        | Shenandoah, Iowa      | 35w          | 35w | 48  |     |    |
| Old Town, Me.             | 35  | 45           | 40                        | Wichita, Kan.         | 165          | 200 | 44  |     |    |
| <u>Middle Atlantic</u>    |     |              | <u>West South Central</u> |                       |              |     |     |     |    |
| Buffalo, N. Y.            | 213 | 229          | 40                        | Amarillo, Tex.        | 185          | 225 | 42  |     |    |
| Mamaroneck, N. Y.         | 135 | 208          | 43                        | Austin, Tex.          | 150          | 195 | 45  |     |    |
| Pittsburgh, Pa.           | 163 | ...          | 40                        | Cushing, Okla.        | 100          | 130 | 48  |     |    |
| Watertown, N. Y.          | 170 | 200          | 35½                       | Dallas, Tex.          | 175          | 205 | 44  |     |    |
| <u>South Atlantic</u>     |     |              | <u>Mountain</u>           |                       |              |     |     |     |    |
| Jacksonville, Fla.        | 180 | ...          | 44                        | Boulder, Colo.        | ...          | 185 | 40  |     |    |
| Rock Hill, S. C.          | 125 | 155          | 42                        | Clovis, N. M.         | 150          | 175 | 44  |     |    |
| St. Petersburg, Fla.      | 165 | 215          | 40                        | Colorado Sprgs, Colo. | 195          | 235 | 45  |     |    |
| <u>East North Central</u> |     |              | <u>Pacific</u>            |                       |              |     |     |     |    |
| Akron, Ohio               | 175 | 190          | 44                        | Tucson, Ariz.         | 228          | 268 | 45  |     |    |
| Ashtabula, Ohio           | 175 | 190          | 44                        | Bakersfield, Calif.   | 195          | 275 | 38  |     |    |
| Beloit, Wis.              | 125 | 180          | 44                        | Bend, Ore.            | 218          | 306 | 40  |     |    |
| Columbus, Ohio            | 182 | 215          | 41½                       | Fresno, Calif.        | 190          | 220 | 40  |     |    |
| Detroit, Mich.            | 216 | 251          | 40                        | Long Beach, Calif.    | 200          | 235 | 41  |     |    |
| Flint, Mich.              | 197 | 208          | 41                        | Los Angeles, Calif.   | 190          | 211 | 40  |     |    |
| Hamilton, Ohio            | ... | 175          | 44                        | Oakland, Calif.       | 210          | 250 | 38  |     |    |
| Kalamazoo, Mich.          | ... | 225          | 41½                       | Pittsburg, Calif.     | 165          | 165 | 44  |     |    |
| Madison, Wis.             | 180 | 197          | 38½                       | Portland, Ore.        | 192          | 207 | 40  |     |    |
| Marquette, Mich.          | 175 | 230          | 40                        | Sacramento, Calif.    | 205          | 236 | 40  |     |    |
| Milwaukee, Wis.           | 230 | 245          | 40                        | San Diego, Calif.     | 210          | 256 | 40  |     |    |
| Minneapolis, Minn.        | 207 | 227          | 40                        | San Francisco, Cal.   | 210          | 260 | 40  |     |    |
| Painesville, Ohio         | ... | 170          | 44                        | Seattle, Wash.        | 190          | 205 | 40  |     |    |
| Pontiac, Mich.            | 183 | 223          | 40                        | Stockton, Calif.      | 225          | 282 | 37½ |     |    |
| St. Paul, Minn.           | 187 | 220          | 35                        | <u>Canada</u>         |              |     |     |     |    |
| <u>East South Central</u> |     |              | La Tuque, Que.            |                       |              | 125 | 250 | 38  |    |
| Covington, Ky.            | 165 | 175          | 40                        | Verdun, Que.          |              |     | 30w | 50w | 37 |
| Johnson City, Tenn.       | ... | 208          | 44                        |                       |              |     |     |     |    |
| Kingsport, Tenn.          | 140 | 250          | 44                        |                       |              |     |     |     |    |
| Paducah, Ky.              | 100 | 130          | 41                        |                       |              |     |     |     |    |



## JUNIOR ACCOUNTANT

Does professional-level accounting work, such as preparing financial statements and balance sheets; setting up new accounts and ledgers; auditing accounts; and preparing budgets. Sometimes supervises group of clerical workers operating accounting system.

|                           | Salary Per Mo. |     | Work |                           | Salary Per Mo. |     | Work |
|---------------------------|----------------|-----|------|---------------------------|----------------|-----|------|
|                           | Start          | Top | Week |                           | Start          | Top | Week |
| <u>North East Region</u>  |                |     |      | <u>West North Central</u> |                |     |      |
| Bridgeport, Conn.         | 184            | 248 | 35½  | Ames, Iowa                | 200            | 250 | 44   |
| Cambridge, Mass.          | 133            | 167 | 39   | Kansas City, Mo.          | 150            | 190 | 41   |
|                           |                |     |      | St. Louis, Mo.            | 271            | 315 | 38   |
|                           |                |     |      | Wichita, Kan.             | 195            | 240 | 44   |
| <u>Middle Atlantic</u>    |                |     |      | <u>West South Central</u> |                |     |      |
| Buffalo, N. Y.            | 238            | 254 | 40   | Amarillo, Tex.            | 130            | 185 | 42   |
| Carlisle, Pa.             | ...            | 147 | 40   | Austin, Tex.              | 200            | 235 | 45   |
| Pittsburgh, Pa.           | 222            | ... | 40   | Cushing, Okla.            | 130            | 170 | 48   |
| Watertown, N. Y.          | 135            | 165 | 35½  | Dallas, Tex.              | 180            | 259 | 44   |
|                           |                |     |      | New Orleans, La.          | 225            | 300 | 40   |
|                           |                |     |      | Oklahoma City, Okla.      | 195            | 225 | 44   |
| <u>South Atlantic</u>     |                |     |      | <u>Mountain</u>           |                |     |      |
| Atlanta, Ga.              | 205            | 245 | 41½  | Phoenix, Ariz.            | 232            | 277 | 38   |
| Charlotte, N. C.          | 230            | 300 | 39½  |                           |                |     |      |
| Columbus, Ga.             | 250            | 275 | 45   | <u>Pacific</u>            |                |     |      |
| High Point, N. C.         | 160            | 190 | 41½  | Bakersfield, Calif.       | 195            | 275 | 38   |
| Miami, Fla.               | 239            | ... | 44   | Fresno, Calif.            | ...            | 300 | 40   |
| St. Petersburg, Fla.      | 200            | 250 | 40   | Long Beach, Calif.        | 235            | 265 | 41   |
| Wheeling, W. Va.          | ...            | 160 | 32   | Los Angeles, Calif.       | 221            | 273 | 40   |
|                           |                |     |      | Oakland, Calif.           | 245            | 285 | 38   |
| <u>East North Central</u> |                |     |      | Portland, Ore.            | 257            | 307 | 40   |
| Akron, Ohio               | 240            | 270 | 44   | San Diego, Calif.         | 244            | 296 | 40   |
| Albert Lea, Minn.         | 201            | 241 | 50   | Seattle, Wash.            | 210            | 230 | 40   |
| Detroit, Mich.            | 284            | 344 | 40   | Stockton, Calif.          | 238            | 297 | 37½  |
| Flint, Mich.              | 265            | 276 | 41   |                           |                |     |      |
| Hamilton, Ohio            | ...            | 185 | 44   | <u>Canada</u>             |                |     |      |
| Kalamazoo, Mich.          | ...            | 161 | 41½  | Verdun, Que.              | 40w            | 60w | 37   |
| Madison, Wis.             | 207            | 232 | 38½  |                           |                |     |      |
| Milwaukee, Wis.           | 245            | 290 | 40   |                           |                |     |      |
| Minneapolis, Minn.        | 227            | 247 | 40   |                           |                |     |      |
| Pontiac, Mich.            | 263            | 313 | 40   |                           |                |     |      |
| St. Paul, Minn.           | 228            | 271 | 35   |                           |                |     |      |
|                           |                |     |      |                           |                |     |      |
| <u>East South Central</u> |                |     |      |                           |                |     |      |
| Louisville, Ky.           | 120            | 158 | 39   |                           |                |     |      |



## LABORER

Does simple manual labor, usually under close supervision; digs ditches; cuts grass and weeds; moves heavy materials such as lumber, pipes, sand and gravel; picks up trash and removes debris.

|                           | Salary Per Hr. |      | Work Week |                           | Salary Per Hr. |      | Work Week |
|---------------------------|----------------|------|-----------|---------------------------|----------------|------|-----------|
|                           | Start          | Top  |           |                           | Start          | Top  |           |
| <u>North East Region</u>  |                |      |           | <u>East South Central</u> |                |      |           |
| Auburn, Me.               | .68            | .83  | 48        | Covington, Ky.            | 145m           | 155m | 40        |
| Brattleboro, Vt.          | .80            | .80  | 47½       | Johnson City, Tenn.       | .50            | .55  | 55        |
| Brewer, Me.               | .55            | .65  | 50½       | Kingsport, Tenn.          | .75            | .75  | 44        |
| Bridgeport, Conn.         | .79            | .94  | 48        | Louisville, Ky.           | 95m            | 105m | 39        |
| Cambridge, Mass.          | 36w            | 42w  | ...       | Paducah, Ky.              | .50            | .57½ | 50        |
| New London, Conn.         | .76            | .82  | 40        | <u>West North Central</u> |                |      |           |
| Old Town, Me.             | .65            | .70  | 48        | Ames, Iowa                | .60            | .70  | 44        |
| <u>Middle Atlantic</u>    |                |      |           | Atchison, Kan.            | .50            | .65  | 48        |
| Buffalo, N. Y.            | .77            | .86  | 40        | Kansas City, Mo.          | .60            | .80  | 48        |
| Carlisle, Pa.             | .65            | ...  | 45        | Omaha, Neb.               | .60            | 1.05 | 38½       |
| Elmira, N. Y.             | .85            | ...  | 48        | St. Louis, Mo.            | 130m           | 150m | 44        |
| Mamaroneck, N. Y.         | 150m           | 182m | 43        | Shenandoah, Iowa          | .60            | .72  | 48        |
| Northampton, Pa.          | .75            | .75  | ...       | Wichita, Kan.             | .67            | .77  | 48        |
| Pittsburgh, Pa.           | .91            | ...  | 40        | <u>West South Central</u> |                |      |           |
| Sewickley, Pa.            | .85            | .95  | 44        | Amarillo, Tex.            | 145m           | 190m | 48        |
| Teaneck, N. J.            | 140m           | 190m | 48        | Austin, Tex.              | .62            | .70  | 45        |
| Watertown, N. Y.          | .80            | .90  | 45        | Cushing, Okla.            | .60            | .70  | 48        |
| <u>South Atlantic</u>     |                |      |           | Dallas, Tex.              | .78            | ...  | 48        |
| Atlanta, Ga.              | .79½           | .88  | 41½       | Houston, Tex.             | .80½           | .84  | 44        |
| Charlotte, N. C.          | 109m           | 132m | 44        | New Orleans, La.          | 100m           | 170m | 40        |
| Ft. Lauderdale, Fla.      | ...            | .90  | 44        | Oklahoma City, Okla.      | .67½           | .67½ | 44        |
| High Point, N. C.         | .62½           | .72½ | 41½       | <u>Mountain</u>           |                |      |           |
| Miami, Fla.               | .89½           | .90½ | 44        | Clovis, N. M.             | .65            | .75  | 48        |
| Norfolk, Va.              | ...            | .65  | ..        | Colorado Sprgs, Colo.     | .67½           | .87½ | 48        |
| Rock Hill, S. C.          | .62            | .62  | 44        | Laramie, Wyo.             | .75            | 1.00 | 48        |
| St. Petersburg, Fla.      | .67            | .73  | 44        | Phoenix, Ariz.            | .95            | 1.05 | 48        |
| Sarasota, Fla.            | .73            | .75  | 47        | Tucson, Ariz.             | .88½           | 1.00 | 48        |
| Tampa, Fla.               | .75            | .78  | 40        | <u>Pacific</u>            |                |      |           |
| <u>East North Central</u> |                |      |           | Bakersfield, Calif.       | 1.01           | 1.17 | 38        |
| Akron, Ohio               | .86            | .94  | 44        | Bend, Ore.                | 1.09           | 1.17 | 44        |
| Albert Lea, Minn.         | .85            | .94  | ..        | Chico, Calif.             | .75            | .85  | 48        |
| Ashtabula, Ohio           | .85            | .95  | 44        | Fresno, Calif.            | 195m           | 216m | 40        |
| Beloit, Wis.              | .80            | .90  | 44        | Long Beach, Calif.        | 200m           | 205m | 44        |
| Columbus, Ohio            | .82½           | .82½ | 48        | Los Angeles, Calif.       | 173m           | 190m | 40        |
| Detroit, Mich.            | 1.13           | 1.18 | 40        | Pasadena, Calif.          | 172m           | 193m | 48        |
| Flint, Mich.              | .94            | .99  | 44        | Pittsburg, Calif.         | 225m           | 225m | 44        |
| Hamilton, Ohio            | .60            | .95  | 40        | Portland, Ore.            | 192m           | 207m | 40        |
| Kalamazoo, Mich.          | ...            | 1.00 | 48        | Sacramento, Calif.        | 175m           | 200m | 40        |
| Madison, Wis.             | 155m           | 180m | 44        | San Diego, Calif.         | 156m           | 181m | 40        |
| Marquette, Mich.          | .75            | .85  | ..        | San Francisco, Calif.     | 1.25           | ...  | 40        |
| Milwaukee, Wis.           | 186m           | 209m | 40        | Seattle, Wash.            | 175m           | 175m | 40        |
| Minneapolis, Minn.        | 202m           | ...  | 40        | Stockton, Calif.          | 191m           | 191m | 40        |
| Muskegon, Mich.           | .95            | 1.00 | 40        | <u>Canada</u>             |                |      |           |
| Pontiac, Mich.            | 1.03           | 1.09 | 44        | La Tuque, Que.            | .60            | .70  | 48        |
| St. Paul, Minn.           | 1.15           | ...  | 40        | Shawinigan Falls, Q.      | .58            | .58  | 48        |
|                           |                |      |           | Verdun, Que.              | .60            | .65  | 44        |



## LABOR FOREMAN

Directs a small crew of laborers, performing such work as excavating or moving lumber, gravel or dirt; may work with crew assisting personally in performance of work.

|                           | Salary Per Mo. Work |       |      |                           | Salary Per Mo. Work |       |      |
|---------------------------|---------------------|-------|------|---------------------------|---------------------|-------|------|
|                           | Start               | Top   | Week |                           | Start               | Top   | Week |
| <u>North East Region</u>  |                     |       |      | <u>East South Central</u> |                     |       |      |
| Auburn, Me.               | 70w                 | ...   | 48   | Covington, Ky.            | 145                 | 175   | 40   |
| Brewer, Me.               | 35w                 | 50w   | 50½  | Johnson City, Tenn.       | .60h                | .65h  | 55   |
| Cambridge, Mass.          | 200                 | 242   | 44   | Kingsport, Tenn.          | 1.00h               | 1.20h | 44   |
| New London, Conn.         | 160                 | 195   | 40   | Louisville, Ky.           | 110                 | 140   | 39   |
| Old Town, Me.             | .75h                | 1.00h | 48   | Paducah, Ky.              | ...                 | 158   | 50   |
| <u>Middle Atlantic</u>    |                     |       |      | <u>West North Central</u> |                     |       |      |
| Buffalo, N. Y.            | 179                 | 179   | 40   | Ames, Iowa                | .80h                | .90h  | 44   |
| Carlisle, Pa.             | .75h                | ...   | 45   | Atchison, Kan.            | 125                 | 150   | 48   |
| Elmira, N. Y.             | .90h                | ...   | 48   | Kansas City, Mo.          | 145                 | 180   | 48   |
| Mamaroneck, N. Y.         | 193                 | 230   | 43   | Omaha, Neb.               | 140                 | 215   | 38½  |
| Northampton, Pa.          | 180                 | 180   | ..   | St. Louis, Mo.            | 180                 | 200   | 44   |
| Pittsburgh, Pa.           | 212                 | ...   | 40   | Wichita, Kan.             | 165                 | 205   | 48   |
| Sewickley, Pa.            | 200                 | 250   | 44   | <u>West South Central</u> |                     |       |      |
| Teaneck, N. J.            | 220                 | 270   | 48   | Amarillo, Tex.            | 175                 | 225   | 48   |
| Watertown, N. Y.          | .95h                | 1.05h | 45   | Austin, Tex.              | 175                 | 200   | 45   |
| <u>South Atlantic</u>     |                     |       |      | Dallas, Tex.              | 181                 | 211   | 48   |
| Atlanta, Ga.              | .90h                | 1.18h | 41½  | Houston, Tex.             | .85h                | 1.00h | 44   |
| Cedartown, Ga.            | ...                 | 170   | 48   | New Orleans, La.          | 150                 | 200   | 40   |
| Charlotte, N. C.          | 182                 | 212   | 44   | Oklahoma City, Okla.      | 180                 | 185   | 44   |
| Columbus, Ga.             | .93h                | 1.00h | ..   | <u>Mountain</u>           |                     |       |      |
| Ft. Lauderdale, Fla.      | 38w                 | 50w   | 44   | Clovis, N. M.             | 150                 | 200   | 48   |
| High Point, N. C.         | .77½h               | .87½h | 41½  | Colorado Sprgs, Colo.     | 165                 | 195   | 48   |
| Miami, Fla.               | 228                 | 261   | 44   | Laramie, Wyo.             | 190                 | 215   | 48   |
| Norfolk, Va.              | .90h                | 1.25h | ..   | Phoenix, Ariz.            | 1.05h               | 1.15h | 48   |
| Rock Hill, S. C.          | ...                 | 45w   | 44   | Tucson, Ariz.             | 205                 | 245   | 48   |
| St. Petersburg, Fla.      | 210                 | 250   | 44   | <u>Pacific</u>            |                     |       |      |
| Sarasota, Fla.            | .78h                | .90h  | 47   | Bend, Ore.                | 1.34h               | 1.46h | 44   |
| Tampa, Fla.               | 55w                 | 60w   | 40   | Fresno, Calif.            | ...                 | 240   | 40   |
| Wheeling, W. Va.          | ...                 | 1.00h | 44   | Long Beach, Calif.        | 210                 | 225   | 44   |
| <u>East North Central</u> |                     |       |      | Los Angeles, Calif.       | 211                 | 259   | 40   |
| Akron, Ohio               | 190                 | 220   | 44   | Oakland, Calif.           | 230                 | 270   | ..   |
| Albert Lea, Minn.         | .90h                | .99h  | ..   | Pasadena, Calif.          | 208                 | 241   | ..   |
| Ashtabula, Ohio           | 1.20h               | ...   | 44   | Pittsburg, Calif.         | 253                 | 253   | 44   |
| Beloit, Wis.              | 190                 | 215   | 44   | Portland, Ore.            | 217                 | 237   | 40   |
| Flint, Mich.              | 247                 | 259   | 44   | Sacramento, Calif.        | 200                 | 230   | 40   |
| Hamilton, Ohio            | 1.00h               | 1.28h | 40   | San Diego, Calif.         | 190                 | 200   | 40   |
| Kalamazoo, Mich.          | ...                 | 1.20h | 48   | San Francisco, Calif.     | 1.31h               | ...   | 40   |
| Madison, Wis.             | 185                 | 202   | 44   | Seattle, Wash.            | 205                 | 230   | 40   |
| Marquette, Mich.          | .90h                | .90h  | ..   | <u>Canada</u>             |                     |       |      |
| Milwaukee, Wis.           | 210                 | 230   | 40   | La Tuque, Que.            | .75h                | .90h  | 48   |
| Minneapolis, Minn.        | 252                 | ...   | 40   | Shawinigan Falls, Q.      | .63h                | .63h  | 48   |
| Muskegon, Mich.           | 1.12                | ...   | 40   | Verdun, Que.              | 30w                 | 44w   | 44   |
| Pontiac, Mich.            | 1.14h               | 1.19h | 44   |                           |                     |       |      |
| St. Paul, Minn.           | 175                 | 205   | 40   |                           |                     |       |      |
| Traverse City, Mich.      | 188                 | 203   | 44   |                           |                     |       |      |
| Winnetka, Ill.            | 220                 | 300   | 48   |                           |                     |       |      |



## TRUCK DRIVER

Drives a panel or other light or medium truck in carrying materials or in making collections or deliveries; may supervise a small number of unskilled workers who make collections or deliveries; may service but does not repair equipment; keeps simple records.

|                           | Salary Per Mo. |        | Work<br>Week |                           | Salary Per Mo. |        | Work<br>Week |
|---------------------------|----------------|--------|--------------|---------------------------|----------------|--------|--------------|
|                           | Start          | Top    |              |                           | Start          | Top    |              |
| <u>North East Region</u>  |                |        |              | <u>East South Central</u> |                |        |              |
| Auburn, Me.               | .83h           | ...    | 48           | Covington, Ky.            | 155            | 165    | 40           |
| Brewer, Me.               | .70h           | .90h   | 50½          | Johnson City, Tenn.       | .60h           | .65h   | 55           |
| Bridgeport, Conn.         | .84h           | .94h   | 48           | Kingsport, Tenn.          | .82h           | .82h   | 44           |
| Cambridge, Mass.          | 38w            | 48w    | 44           | Louisville, Ky.           | 110            | 140    | 39           |
| New London, Conn.         | .80h           | .86h   | 40           | Paducah, Ky.              | ...            | .62½h  | 50           |
| Old Town, Me.             | .75h           | .85h   | 48           | <u>West North Central</u> |                |        |              |
| <u>Middle Atlantic</u>    |                |        |              | Ames, Iowa                | .80h           | .85h   | 44           |
| Buffalo, N. Y.            | 179            | 179    | 40           | Atchison, Kan.            | .55h           | .65h   | 48           |
| Carlisle, Pa.             | .75h           | ...    | 45           | Kansas City, Mo.          | 110            | 145    | 48           |
| Elmira, N. Y.             | .98h           | ...    | 48           | Omaha, Neb.               | 125            | 200    | 38½          |
| Northampton, Pa.          | .80h           | .80h   | ..           | St. Louis, Mo.            | 160            | 180    | 44           |
| Pittsburgh, Pa.           | 233            | ...    | 40           | Wichita, Kan.             | .77h           | .87h   | 48           |
| Sewickley, Pa.            | .95h           | 1.05h  | 44           | <u>West South Central</u> |                |        |              |
| Teaneck, N. J.            | 150            | 200    | ..           | Amarillo, Tex.            | 165            | 190    | 48           |
| Watertown, N. Y.          | .80h           | .85h   | 45           | Austin, Tex.              | .71h           | .79h   | 45           |
| <u>South Atlantic</u>     |                |        |              | Cushing, Okla.            | 130            | 150    | 48           |
| Atlanta, Ga.              | .93h           | .93h   | 41½          | Dallas, Tex.              | .87h           | ...    | 48           |
| Charlotte, N. C.          | 140            | 154    | 44           | Houston, Tex.             | .84h           | .89h   | 44           |
| Columbus, Ga.             | .65h           | .73h   | ..           | New Orleans, La.          | 120            | 170    | 40           |
| Ft. Lauderdale, Fla.      | .60h           | .90h   | 44           | Oklahoma City, Okla.      | .80h           | .80h   | 44           |
| High Point, N. C.         | .72½h          | .77½h  | 41½          | <u>Mountain</u>           |                |        |              |
| Miami, Fla.               | 175            | 201    | 44           | Clovis, N. M.             | 125            | 150    | 48           |
| Norfolk, Va.              | .70h           | .70h   | ..           | Colorado Sprgs, Colo.     | .75h           | .87½h  | 48           |
| St. Petersburg, Fla.      | .96h           | 1.12h  | 44           | Laramie, Wyo.             | 175            | 190    | 48           |
| Sarasota, Fla.            | .73h           | .75h   | 47           | Phoenix, Ariz.            | 1.00h          | 1.10h  | 48           |
| Wheeling, W. Va.          | ...            | .90h   | 44           | Tucson, Ariz.             | .98½h          | 1.13½h | 48           |
| <u>East North Central</u> |                |        |              | <u>Pacific</u>            |                |        |              |
| Akron, Ohio               | .96h           | 1.04h  | 44           | Bakersfield, Calif.       | 1.12h          | 1.29h  | 44½          |
| Albert Lea, Minn.         | .95h           | 1.09h  | ..           | Bend, Ore.                | 1.17h          | 1.17h  | 44           |
| Ashtabula, Ohio           | 11.00h         | ...    | 44           | Fresno, Calif.            | 208            | 225    | 40           |
| Beloit, Wis.              | .90h           | .95h   | 44           | Long Beach, Calif.        | 205            | 210    | 44           |
| Columbus, Ohio            | .78½h          | .78½h  | 48           | Los Angeles, Calif.       | 200            | 221    | 40           |
| Detroit, Mich.            | 1.21½h         | 1.26½h | 40           | Oakland, Calif.           | 205            | 245    | 40           |
| Flint, Mich.              | .98h           | 1.03h  | 44           | Pasadena, Calif.          | 178            | 200    | ..           |
| Kalamazoo, Mich.          | ...            | 1.10h  | 48           | Pittsburg, Calif.         | 247            | 247    | 44           |
| Madison, Wis.             | 165            | 191    | 44           | Portland, Ore.            | 202            | 222    | 40           |
| Marquette, Mich.          | .90h           | .90h   | ..           | San Diego, Calif.         | 181            | 210    | 40           |
| Milwaukee, Wis.           | 1.20h          | ...    | 40           | San Francisco, Calif.     | 1.22h          | ...    | 40           |
| Muskegon, Mich.           | 1.05h          | ...    | 40           | Seattle, Wash.            | 220            | 220    | 40           |
| Pontiac, Mich.            | 1.09h          | 1.14h  | 44           | Stockton, Calif.          | 213            | 213    | 40           |
| St. Paul, Minn.           | 169            | 199    | 40           | <u>Canada</u>             |                |        |              |
| Traverse City, Mich.      | 158            | 168    | 44           | La Tuque, Que.            | .65h           | .75h   | 48           |
| Winnetka, Ill.            | 190            | 215    | 48           | Shawinigan Falls, Q.      | .63h           | .63h   | 48           |
|                           |                |        |              | Verdun, Que.              | .75h           | .75h   | 44           |



## HEAVY EQUIPMENT OPERATOR

Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, asphalt distributor, large concrete mixer, pile driver crane, power shovel, etc; services equipment with fuel, oil and grease, and makes minor running adjustments and repairs.

|                           | Salary Per Mo. |        | Work |                           | Salary Per Mo. |        | Work |
|---------------------------|----------------|--------|------|---------------------------|----------------|--------|------|
|                           | Start          | Top    | Week |                           | Start          | Top    | Week |
| <u>North East Region</u>  |                |        |      | <u>East South Central</u> |                |        |      |
| Auburn, Me.               | .90h           | ...    | 48   | Covington, Ky.            | 175            | 190    | 40   |
| Brattleboro, Vt.          | 1.00h          | 1.00h  | 47½  | Johnson City, Tenn.       | ...            | 183    | 55   |
| Brewer, Me.               | .80h           | 1.00h  | 50½  | Kingsport, Tenn.          | .90h           | .90h   | 44   |
| Bridgeport, Conn.         | 1.04h          | 1.14h  | 48   | Paducah, Ky.              | ...            | .77½h  | 50   |
| Cambridge, Mass.          | .38w           | .48w   | 44   | <u>West North Central</u> |                |        |      |
| New London, Conn.         | .88h           | .94h   | 40   | Ames, Iowa                | .75h           | .85h   | 44   |
| Old Town, Me.             | .75h           | 1.00h  | 48   | Atchison, Kan.            | .60h           | .75h   | 48   |
| <u>Middle Atlantic</u>    |                |        |      | Omaha, Neb.               | .80h           | 1.20h  | 38½  |
| Buffalo, N. Y.            | 179            | 179    | 40   | St. Louis, Mo.            | ...            | 2.20h  | 44   |
| Carlisle, Pa.             | .80h           | ...    | 45   | Shenandoah, Iowa          | .60h           | .72h   | 48   |
| Elmira, N. Y.             | 1.08h          | 1.35h  | 48   | Wichita, Kan.             | .87h           | .97h   | 48   |
| Mamaroneck, N. Y.         | 130            | 183    | 43   | <u>West South Central</u> |                |        |      |
| Northampton, Pa.          | 180            | 180    | ..   | Amarillo, Tex.            | 190            | 250    | 48   |
| Pittsburgh, Pa.           | 265            | ...    | 40   | Austin, Tex.              | .80            | .88    | 45   |
| Teaneck, N. J.            | 160            | 210    | ..   | Cushing, Okla.            | 150            | 175    | 48   |
| Watertown, N. Y.          | .85h           | .90h   | 45   | Dallas, Tex.              | .92h           | ...    | 48   |
| <u>South Atlantic</u>     |                |        |      | New Orleans, La.          | 170            | 220    | 40   |
| Atlanta, Ga.              | .97h           | 1.15h  | 41½  | Oklahoma City, Okla.      | 1.25h          | 1.25h  | 44   |
| Charlotte, N. C.          | 160            | 230    | 44   | <u>Mountain</u>           |                |        |      |
| Columbus, Ga.             | .65h           | 1.20½h | ..   | Boulder, Colo.            | ...            | 1.07½h | 48   |
| Ft. Lauderdale, Fla.      | .30w           | .48w   | 44   | Clovis, N. M.             | 150            | 200    | 48   |
| High Point, N. C.         | .77½h          | .82½h  | 41½  | Colorado Sprgs, Colo.     | .75h           | .87½h  | 48   |
| Miami, Fla.               | 208            | 228    | 44   | Laramie, Wyo.             | ...            | 215    | 48   |
| Norfolk, Va.              | .90h           | .90h   | ..   | Tucson, Ariz.             | 1.37½h         | 1.57½h | 48   |
| Rock Hill, S. C.          | ...            | .36w   | 44   | <u>Pacific</u>            |                |        |      |
| St. Petersburg, Fla.      | 170            | 200    | 44   | Bakersfield, Calif.       | 1.21h          | 1.51h  | 44½  |
| Sarasota, Fla.            | 175            | 200    | 47   | Bend, Ore.                | 1.25h          | 1.40h  | 44   |
| Wheeling, W. Va.          | ...            | 1.15h  | 44   | Long Beach, Calif.        | 225            | 235    | 44   |
| <u>East North Central</u> |                |        |      | Oakland, Calif.           | 285            | 325    | 40   |
| Akron, Ohio               | 1.08h          | 1.18h  | 44   | Pasadena, Calif.          | 219            | 259    | ..   |
| Albert Lea, Minn.         | .95h           | 1.09h  | ..   | Pittsburg, Calif.         | 253            | 253    | 44   |
| Ashtabula, Ohio           | 1.10h          | ...    | 44   | Portland, Ore.            | 227            | 272    | 40   |
| Beloit, Wis.              | .90h           | 1.05h  | 44   | San Diego, Calif.         | 200            | 232    | 40   |
| Columbus, Ohio            | .84h           | .90h   | 48   | Seattle, Wash.            | 235            | 285    | 40   |
| Detroit, Mich.            | 1.58h          | 1.68½h | 40   | Stockton, Calif.          | 238            | 238    | 40   |
| Flint, Mich.              | 1.20h          | 1.26½h | 44   | <u>Canada</u>             |                |        |      |
| Hamilton, Ohio            | .87h           | 1.09h  | 40   | Ia Tuque, Que.            | .65h           | .75h   | 48   |
| Kalamazoo, Mich.          | ...            | 1.20h  | 48   | Shawinigan Falls, Q.      | .93h           | .93h   | 48   |
| Madison, Wis.             | 180            | 197    | 44   | Verdun, Que.              | .75h           | .75h   | 44   |
| Marquette, Mich.          | 1.05h          | 1.05h  | ..   |                           |                |        |      |
| Minneapolis, Minn.        | 280            | 325    | 40   |                           |                |        |      |
| Muskegon, Mich.           | 1.09h          | 1.14h  | 40   |                           |                |        |      |
| Painesville, Ohio         | ...            | 1.07½h | 48   |                           |                |        |      |
| Pontiac, Mich.            | 233            | 266    | 44   |                           |                |        |      |
| St. Paul, Minn.           | 222            | 264    | 40   |                           |                |        |      |
| Traverse City, Mich.      | 173            | 183    | 44   |                           |                |        |      |
| Winnetka, Ill.            | 215            | 230    | 48   |                           |                |        |      |



## AUTOMOBILE MECHANIC

Does skilled automotive equipment repair work of a journeyman level; inspects and locates mechanical defects; overhauls, repairs, and adjusts automobiles, trucks, and other automotive equipment.

|                           | Salary Per Mo. |        | Work |                           | Salary Per Mo. |       | Work |
|---------------------------|----------------|--------|------|---------------------------|----------------|-------|------|
|                           | Start          | Top    | Week |                           | Start          | Top   | Week |
| <u>North East Region</u>  |                |        |      | <u>East South Central</u> |                |       |      |
| Auburn, Me.               | .90h           | ...    | 48   | Covington, Ky.            | 175            | 200   | 40   |
| Brattleboro, Vt.          | 1.00h          | 1.10h  | 47½  | Johnson City, Tenn.       | ...            | 178   | 55   |
| Brewer, Me.               | .80h           | 1.00h  | 50½  | Kingsport, Tenn.          | 1.07h          | 1.07h | 44   |
| Bridgeport, Conn.         | 1.04h          | 1.09h  | 48   | Louisville, Ky.           | .80h           | 1.10h | 39   |
| Cambridge, Mass.          | 42w            | 50w    | 44   | Paducah, Ky.              | .67½h          | .82½h | 50   |
| New London, Conn.         | .86h           | 1.04h  | 40   | <u>West North Central</u> |                |       |      |
| Old Town, Me.             | .75h           | 1.00h  | 48   | Atchison, Kan.            | 150            | 200   | 48   |
| <u>Middle Atlantic</u>    |                |        |      | Kansas City, Mo.          | 150            | 190   | 48   |
| Buffalo, N. Y.            | 204            | 204    | 40   | Omaha, Neb.               | 160            | 210   | 38½  |
| Carlisle, Pa.             | .80h           | ...    | 45   | St. Louis, Mo.            | 207            | 235   | 44   |
| Elmira, N. Y.             | 203            | ...    | 48   | Wichita, Kan.             | 195            | 240   | 48   |
| Mamaroneck, N. Y.         | 193            | 227    | 43   | <u>West South Central</u> |                |       |      |
| Pittsburgh, Pa.           | 2.00h          | ...    | 40   | Amarillo, Tex.            | 185            | 250   | 48   |
| Sewickley, Pa.            | .95h           | 1.05h  | 44   | Austin, Tex.              | 175            | 198   | 45   |
| Teaneck, N. J.            | 170            | 220    | ..   | Cushing, Okla.            | ...            | 176   | 48   |
| Watertown, N. Y.          | 1.00h          | 1.10h  | 45   | Dallas, Tex.              | 185            | 239   | 48   |
| <u>South Atlantic</u>     |                |        |      | Houston, Tex.             | 180            | 250   | 44   |
| Atlanta, Ga.              | 212            | 239    | 41½  | New Orleans, La.          | 150            | 200   | 40   |
| Cedartown, Ga.            | ...            | 42w    | 48   | Oklahoma City, Okla.      | 185            | 185   | 44   |
| Charlotte, N. C.          | 173            | 191    | 44   | <u>Mountain</u>           |                |       |      |
| Columbus, Ga.             | .85h           | 1.01h  | ..   | Boulder, Colo.            | ...            | 175   | 48   |
| High Point, N. C.         | .77½h          | .92½h  | 41½  | Colorado Sprgs, Colo.     | 175            | 210   | 48   |
| Jacksonville, Fla.        | 220            | 228    | 44   | Laramie, Wyo.             | 165            | 205   | 48   |
| Miami, Fla.               | 228            | 239    | 44   | Phoenix, Ariz.            | 1.58h          | 1.68h | 48   |
| Norfolk, Va.              | .90h           | 1.50h  | ..   | Tucson, Ariz.             | 1.45h          | 1.65h | 48   |
| St. Petersburg, Fla.      | 1.00h          | 1.07½h | 44   | <u>Pacific</u>            |                |       |      |
| Sarasota, Fla.            | .78h           | .95h   | 47   | Bakersfield, Calif.       | 1.25h          | 1.41h | 44½  |
| Tampa, Fla.               | 45w            | 55w    | 40   | Fresno, Calif.            | ...            | 250   | 40   |
| Wheeling, W. Va.          | ...            | 197    | 44   | Long Beach, Calif.        | 270            | 279   | 44   |
| <u>East North Central</u> |                |        |      | Los Angeles, Calif.       | 221            | 273   | 40   |
| Akron, Ohio               | 190            | 220    | 44   | Oakland, Calif.           | 235            | 285   | 40   |
| Ashtabula, Ohio           | 1.20h          | ...    | 44   | Pasadena, Calif.          | 225            | 266   | ..   |
| Beloit, Wis.              | 1.20h          | 1.40h  | 44   | Portland, Ore.            | 242            | 267   | 40   |
| Columbus, Ohio            | 165            | 182    | 48   | Sacramento, Calif.        | 1.60h          | ...   | 40   |
| Detroit, Mich.            | 1.46h          | 1.56h  | 40   | San Diego, Calif.         | 232            | 269   | 40   |
| Flint, Mich.              | 1.29½h         | 1.36h  | 44   | San Francisco, Calif.     | 1.50h          | ...   | 40   |
| Hamilton, Ohio            | 1.15h          | 1.50h  | 40   | Seattle, Wash.            | 240            | 240   | 40   |
| Kalamazoo, Mich.          | ...            | 1.20h  | 48   | Stockton, Calif.          | 252            | 252   | 40   |
| Madison, Wis.             | 185            | 202    | 44   | <u>Canada</u>             |                |       |      |
| Marquette, Mich.          | ...            | 1.12½h | ..   | La Tuque, Que.            | .75h           | .85h  | 48   |
| Milwaukee, Wis.           | 245            | 255    | 40   | Shawinigan Falls, Q.      | 41w            | 46w   | 48   |
| Minneapolis, Minn.        | 237            | 262    | 40   | Verdun, Que.              | .80h           | .85h  | 44   |
| Painesville, Ohio         | ...            | 1.15½h | 48   |                           |                |       |      |
| Pontiac, Mich.            | 233            | 266    | 44   |                           |                |       |      |
| St. Paul, Minn.           | 218            | 258    | 40   |                           |                |       |      |
| Traverse City, Mich.      | 193            | 218    | 44   |                           |                |       |      |
| Winnetka, Ill.            | 235            | 280    | 48   |                           |                |       |      |



## JUNIOR DRAFTSMAN

Makes tracings and drawings of engineering plans and designs (structural, mechanical, civil, etc.); reduces field party notes; prepares maps, charts, and other drawings from engineering or architectural work; does difficult engineering clerical work.

|                           | Salary Per Mo. |     | Work<br>Week |                           | Salary Per Mo. |       | Work<br>Week |
|---------------------------|----------------|-----|--------------|---------------------------|----------------|-------|--------------|
|                           | Start          | Top |              |                           | Start          | Top   |              |
| <u>Middle Atlantic</u>    |                |     |              | <u>West North Central</u> |                |       |              |
| Buffalo, N. Y.            | 179            | 204 | 40           | Ames, Iowa                | .80h           | 1.00h | 44           |
| Pittsburgh, Pa.           | 183            | ... | 40           | Kansas City, Mo.          | 125            | 160   | 41           |
| Watertown, N. Y.          | 185            | 215 | 35½          | Omaha, Neb.               | 125            | 250   | 38½          |
|                           |                |     |              | St. Louis, Mo.            | 191            | 215   | 38           |
|                           |                |     |              | Wichita, Kan.             | 175            | 215   | 44           |
| <u>South Atlantic</u>     |                |     |              | <u>West South Central</u> |                |       |              |
| Atlanta, Ga.              | 152            | 239 | 41½          | Amarillo, Tex.            | 175            | 250   | 42           |
| Cedartown, Ga.            | ...            | 300 | 48           | Austin, Tex.              | 200            | 240   | 45           |
| Charlotte, N. C.          | 259            | ... | 39½          | Dallas, Tex.              | 175            | 231   | 44           |
| High Point, N. C.         | 180            | 225 | 41½          | New Orleans, La.          | 130            | 180   | 40           |
| Jacksonville, Fla.        | 150            | ... | 44           | Oklahoma City, Okla.      | 225            | 225   | 44           |
| Miami, Fla.               | 241            | ... | 44           |                           |                |       |              |
| Norfolk, Va.              | 200            | 268 | 48           |                           |                |       |              |
| St. Petersburg, Fla.      | 140            | 160 | 40           |                           |                |       |              |
| <u>South Atlantic</u>     |                |     |              | <u>Mountain</u>           |                |       |              |
| Akron, Ohio               | 200            | 230 | 44           | Boulder, Colo.            | ...            | 165   | 44           |
| Albert Lea, Minn.         | 180            | 198 | ..           | Tucson, Ariz.             | 208            | 228   | 45           |
| Ashtabula, Ohio           | 190            | ... | 44           |                           |                |       |              |
| Beloit, Wis.              | 150            | 175 | 44           | <u>Pacific</u>            |                |       |              |
| Columbus, Ohio            | 144            | 158 | 41½          | Bakersfield, Calif.       | 195            | 285   | 38           |
| Detroit, Mich.            | 227            | 265 | 40           | Fresno, Calif.            | ....           | 250   | 40           |
| Flint, Mich.              | 214            | 225 | 41           | Long Beach, Calif.        | 240            | 270   | 41           |
| Hamilton, Ohio            | ...            | 212 | 44           | Los Angeles, Calif.       | 246            | 303   | 40           |
| Kalamazoo, Mich.          | ...            | 238 | 41½          | Pasadena, Calif.          | 214            | 252   | ..           |
| Madison, Wis.             | 186            | 207 | 38½          | Portland, Ore.            | 217            | 257   | 40           |
| Marquette, Mich.          | 150            | 180 | ..           | Sacramento, Calif.        | 225            | 260   | 40           |
| Milwaukee, Wis.           | 235            | 265 | 40           | San Diego, Calif.         | 210            | 256   | 40           |
| Minneapolis, Minn.        | 202            | 222 | 40           | San Francisco, Calif.     | 210            | 260   | 40           |
| Pontiac, Mich.            | 203            | 223 | 40           | Seattle, Wash.            | 215            | 230   | 40           |
| St. Paul, Minn.           | 187            | 220 | 35           | Stockton, Calif.          | 238            | 297   | 37½          |
| <u>East South Central</u> |                |     |              | <u>Canada</u>             |                |       |              |
| Covington, Ky.            | 155            | 175 | 40           | Shawinigan Falls, Q.      | 27w            | 39w   | 35½          |
| Kingsport, Tenn.          | 125            | 200 | 44           | Verdun, Que.              | 35w            | 45w   | 37           |
| Louisville, Ky.           | 140            | 180 | 39           |                           |                |       |              |



## JUNIOR CIVIL ENGINEER

Performs beginning level professional office and field civil engineering work, including the performance of instrument work in surveying property and building sites; performs simple engineering work in inspecting and testing on construction and maintenance projects; prepares designs, plans, specifications and estimates requiring the use of limited independent judgment.

| Salary Per Mo.            |     |        |           | Salary Per Mo.            |       |       |           |
|---------------------------|-----|--------|-----------|---------------------------|-------|-------|-----------|
| Start                     |     | Top    | Work Week | Start                     |       | Top   | Work Week |
| <u>North East Region</u>  |     |        |           | <u>West North Central</u> |       |       |           |
| Bridgeport, Conn.         | 216 | 263    | 35½       | Ames, Iowa                | 200   | 250   | 44        |
| Cambridge, Mass.          | 179 | 221    | ..        | Kansas City, Mo.          | 130   | 170   | 41        |
|                           |     |        |           | St. Louis, Mo.            | 227   | 255   | 38        |
|                           |     |        |           | Wichita, Kan.             | 235   | 285   | 44        |
| <u>Middle Atlantic</u>    |     |        |           | <u>West South Central</u> |       |       |           |
| Buffalo, N. Y.            | 179 | 204    | 40        | Amarillo, Tex.            | 250   | 300   | 42        |
| Mamaroneck, N. Y.         | 160 | 227    | 44        | Austin, Tex.              | 175   | 250   | 45        |
| Watertown, N. Y.          | 185 | 215    | 35½       | Dallas, Tex.              | 210   | 272   | 44        |
| <u>South Atlantic</u>     |     |        |           | New Orleans, La.          | 225   | 300   | 40        |
| Atlanta, Ga.              | 252 | 318    | 41½       | Oklahoma City, Okla.      | 215   | 215   | 44        |
| Charlotte, N. C.          | 345 | ...    | 39½       |                           |       |       |           |
| Columbus, Ga.             | 200 | 300    | 45        | <u>Mountain</u>           |       |       |           |
| Jacksonville, Fla.        | 245 | ...    | 44        | Boulder, Colo.            | ...   | 180   | 44        |
| Norfolk, Va.              | 225 | 268    | 48        | Clovis, N. M.             | 200   | 350   | 44        |
| Rock Hill, S. C.          | ... | 286    | 42        | Tucson, Ariz.             | 228   | 288   | 45        |
| St. Petersburg, Fla.      | 160 | 200    | 40        |                           |       |       |           |
| Wheeling, W. Va.          | ... | 212    | 32        | <u>Pacific</u>            |       |       |           |
| <u>East North Central</u> |     |        |           | Bakersfield, Calif.       | 200   | 290   | 38        |
| Akron, Ohio               | 240 | 270    | 44        | Bend, Ore.                | 275   | 290   | 40        |
| Albert Lea, Minn.         | 239 | 275    | ..        | Fresno, Calif.            | ...   | 300   | 40        |
| Ashtabula, Ohio           | 220 | ...    | 44        | Long Beach, Calif.        | 315   | 395   | 41        |
| Columbus, Ohio            | 182 | 215    | 41½       | Pasadena, Calif.          | 258   | 305   | 40        |
| Detroit, Mich.            | 291 | 331    | 40        | Pittsburg, Calif.         | 1.50h | 1.50h | 44        |
| Flint, Mich.              | 248 | 259    | 41        | Portland, Ore.            | 237   | 282   | 40        |
| Hamilton, Ohio            | ... | 280    | 44        | Sacramento, Calif.        | 260   | 302   | 40        |
| Madison, Wis.             | 222 | 268    | 38½       | San Diego, Calif.         | 269   | 327   | 40        |
| Milwaukee, Wis.           | 235 | 265    | 40        | San Francisco, Calif.     | 255   | 320   | 40        |
| Minneapolis, Minn.        | 247 | 272    | 40        | Seattle, Wash.            | 245   | 260   | 40        |
| Muskegon, Mich.           | 178 | 200    | 40        | Stockton, Calif.          | 315   | 393   | 37½       |
| Painesville, Ohio         | ... | 1.37½h | 44        |                           |       |       |           |
| Pontiac, Mich.            | 238 | 288    | 40        | <u>Canada</u>             |       |       |           |
| St. Paul, Minn.           | 198 | 235    | 35        | Shawinigan Falls, Q.      | 150   | 200   | 35½       |
| Traverse City, Mich.      | 243 | 288    | 44        | Verdun, Que.              | 40w   | 60w   | 37        |
| <u>East South Central</u> |     |        |           |                           |       |       |           |
| Kingsport, Tenn.          | 175 | 225    | 44        |                           |       |       |           |
| Louisville, Ky.           | 200 | 250    | 39        |                           |       |       |           |
| Paducah, Ky.              | 165 | 175    | 41        |                           |       |       |           |



## JUNIOR LIBRARIAN

Performs beginning level professional library work serving as an assistant to a higher level librarian in accessioning, cataloging, and reference functions, or is in charge of a small departmental library with responsibility for the performance of a variety of professional and occupational duties limited to departmental needs.

|                           | Salary Per Mo. Work |     |      |                           | Salary Per Mo. Work |     |      |
|---------------------------|---------------------|-----|------|---------------------------|---------------------|-----|------|
|                           | Start               | Top | Week |                           | Start               | Top | Week |
| <u>North East Region</u>  |                     |     |      | <u>East South Central</u> |                     |     |      |
| Brattleboro, Vt.          | 100                 | 120 | 38   | Kingsport, Tenn.          | 100                 | 145 | 44   |
| Bridgeport, Conn.         | 142                 | 185 | 35½  | St. Louis, Mo.            | 150                 | 170 | 38   |
| Cambridge, Mass.          | 125                 | 146 | ..   | Wichita, Kan.             | 180                 | 265 | 44   |
| Old Town, Me.             | 18w                 | 22w | 40   |                           |                     |     |      |
| <u>Middle Atlantic</u>    |                     |     |      | <u>West South Central</u> |                     |     |      |
| Buffalo, N. Y.            | 163                 | 179 | 40   | Amarillo, Tex.            | 130                 | 180 | 42   |
| Elmira, N. Y.             | 183                 | ... | 35½  | Austin, Tex.              | 125                 | 135 | 45   |
| Pittsburgh, Pa.           | 110                 | ... | 40   | Cushing, Okla.            | 60                  | 80  | 48   |
| Teaneck, N. J.            | 150                 | 200 | ..   | New Orleans, La.          | 150                 | 200 | 40   |
| Watertown, N. Y.          | 170                 | 200 | 35½  | Oklahoma City, Okla.      | 150                 | 150 | 44   |
| <u>South Atlantic</u>     |                     |     |      | <u>Mountain</u>           |                     |     |      |
| Atlanta, Ga.              | 159                 | 179 | 41½  | Colorado Sprgs, Colo.     | 145                 | 185 | 45   |
| High Point, N. C.         | 150                 | 175 | 41½  | Phoenix, Ariz.            | 182                 | 212 | 38   |
| Jacksonville, Fla.        | 120                 | ... | 44   | Tucson, Ariz.             | 150                 | 200 | 45   |
| Miami, Fla.               | 152                 | 157 | 44   | <u>Pacific</u>            |                     |     |      |
| St. Petersburg, Fla.      | 130                 | 170 | 40   | Long Beach, Calif.        | 195                 | 225 | 41   |
| Sarasota, Fla.            | 120                 | 120 | 38   | Los Angeles, Calif.       | 211                 | 233 | 40   |
| Tampa, Fla.               | 90                  | 125 | 40   | Oakland, Calif.           | 185                 | 225 | 40   |
| <u>East North Central</u> |                     |     |      | Pasadena, Calif.          | 197                 | 233 | 40   |
| Beloit, Wis.              | 120                 | 145 | 44   | Sacramento, Calif.        | 190                 | 218 | 40   |
| Detroit, Mich.            | 207                 | 228 | 40   | San Diego, Calif.         | 190                 | 232 | 40   |
| Madison, Wis.             | 175                 | 196 | 38½  | San Francisco, Calif.     | 185                 | 230 | 40   |
| Milwaukee, Wis.           | 220                 | 240 | 40   | Seattle, Wash.            | 170                 | 200 | 40   |
| Pontiac, Mich.            | 183                 | 223 | 40   | Stockton, Calif.          | 191                 | 238 | 37½  |
| St. Paul, Minn.           | 162                 | 192 | 35   | <u>Canada</u>             |                     |     |      |
|                           |                     |     |      | Shawinigan Falls, Q.      | ...                 | 85  | 35½  |
|                           |                     |     |      | Verdun, Que.              | 20w                 | 35w | 37   |



## PLAYLEADER

Organizes and directs the recreational activities of a small summer playground or play center; or assists in directing such activities at a large recreation center. Does occasional clerical work issuing permits, and makes routine reports.

|                           | Salary Per Mo. |       | Work |                           | Salary Per Mo. |       | Work |
|---------------------------|----------------|-------|------|---------------------------|----------------|-------|------|
|                           | Start          | Top   | Week |                           | Start          | Top   | Week |
| <u>North East Region</u>  |                |       |      | <u>West North Central</u> |                |       |      |
| Bridgeport, Conn.         | 85             | 95    | 35½  | Kansas City, Mo.          | 145            | 180   | 41   |
| Cambridge, Mass.          | ...            | 40w   | ..   | St. Louis, Mo.            | 140            | 160   | 38   |
| New London, Conn.         | ...            | 250   | 40   | Wichita, Kan.             | 110            | 155   | 44   |
| <u>Middle Atlantic</u>    |                |       |      | <u>West South Central</u> |                |       |      |
| Buffalo, N. Y.            | 179            | 179   | 40   | Austin, Tex.              | 100            | 110   | ..   |
| Elmira, N. Y.             | 35w            | ...   | ..   | Cushing, Okla.            | 125            | 150   | 48   |
| Pittsburgh, Pa.           | 145            | ...   | 40   | Houston, Tex.             | 150            | 230   | 44   |
| Watertown, N. Y.          | 110            | 130   | ..   | New Orleans, La.          | 100            | 140   | 40   |
|                           |                |       |      | Oklahoma City, Okla.      | 120            | 130   | 44   |
| <u>South Atlantic</u>     |                |       |      | <u>Mountain</u>           |                |       |      |
| Atlanta, Ga.              | 93             | 146   | 41½  | Boulder, Colo.            | ...            | 1.00h | ..   |
| Columbus, Ga.             | 50             | 150   | ..   | Colorado Sprgs, Colo.     | 125            | 165   | 45   |
| High Point, N. C.         | 100            | 150   | 41½  | Phoenix, Ariz.            | 182            | 212   | 44   |
| Jacksonville, Fla.        | 85             | 130   | 44   | Tucson, Ariz.             | 150            | ...   | ..   |
| Miami, Fla.               | 172            | 203   | 44   | <u>Pacific</u>            |                |       |      |
| Norfolk, Va.              | 125            | 138   | 48   | Bakersfield, Calif.       | .89h           | .89h  | ..   |
| Rock Hill, S. C.          | 275            | 288   | ..   | Bend, Ore.                | 225            | ...   | ..   |
| St. Petersburg, Fla.      | 135            | 170   | 40   | Long Beach, Calif.        | 205            | 235   | 41   |
| Tampa, Fla.               | 100            | 165   | 40   | Los Angeles, Calif.       | .60h           | 2.25h | 40   |
| Wheeling, W. Va.          | ...            | 2.00d | 44   | Oakland, Calif.           | .90h           | 1.10h | 40   |
| <u>East North Central</u> |                |       |      | Pasadena, Calif.          | 170            | 200   | ..   |
| Akron, Ohio               | 120            | 135   | 44   | Portland, Ore.            | 175            | 187   | 40   |
| Columbus, Ohio            | 73             | 90    | 41½  | Sacramento, Calif.        | 150            | 172   | 40   |
| Detroit, Mich.            | .96½h          | 1.25h | 40   | San Diego, Calif.         | 181            | 210   | 48   |
| Flint, Mich.              | 157            | 169   | 44   | San Francisco, Calif.     | 185            | 230   | 40   |
| Hamilton, Ohio            | .50h           | .90h  | 40   | Seattle, Wash.            | 130            | 130   | 40   |
| Marquette, Mich.          | 90             | 110   | 45   | Stockton, Calif.          | 1.00h          | 1.25h | 40   |
| Minneapolis, Minn.        | .83½h          | 1.30h | 40   | <u>Canada</u>             |                |       |      |
| Painesville, Ohio         | ...            | 200   | 44   | Verdun, Que.              | 40w            | 50w   | ..   |
| Pontiac, Mich.            | 143            | 173   | 40   |                           |                |       |      |
| St. Paul, Minn.           | 137            | 167   | 35   |                           |                |       |      |
| <u>East South Central</u> |                |       |      |                           |                |       |      |
| Kingsport, Tenn.          | 100            | 150   | 44   |                           |                |       |      |
| Louisville, Ky.           | 110            | 130   | 39   |                           |                |       |      |



## FIREMAN

Does skilled work in fighting fires of all types and in the maintenance of fire-fighting equipment; engages in such fire prevention activities as locating and securing the abatement of fire hazards in commercial, industrial, residential and other structures and properties.

|                           | Salary Per Mo. Work |     |      |                           | Salary Per Mo. Work |     |      |
|---------------------------|---------------------|-----|------|---------------------------|---------------------|-----|------|
|                           | Start               | Top | Week |                           | Start               | Top | Week |
| <u>North East Region</u>  |                     |     |      | <u>East South Central</u> |                     |     |      |
| Auburn, Me.               | 41w                 | 45w | ..   | Covington, Ky.            | 175                 | 200 | 72   |
| Brattleboro, Vt.          | 40w                 | 45w | 75   | Johnson City, Tenn.       | 110                 | 130 | 84   |
| Brewer, Me.               | 35w                 | 42w | ..   | Kingsport, Tenn.          | 158                 | 210 | 84   |
| Bridgeport, Conn.         | 179                 | 243 | 78   | Louisville, Ky.           | 163                 | 190 | 84   |
| Cambridge, Mass.          | 200                 | 250 | 56   | Paducah, Ky.              | 148                 | 158 | 72   |
| New London, Conn.         | 200                 | 220 | 72   | <u>West North Central</u> |                     |     |      |
| <u>Middle Atlantic</u>    |                     |     |      | Ames, Iowa                | 160                 | 195 | 84   |
| Buffalo, N. Y.            | 192                 | 217 | 60   | Atchison, Kan.            | 140                 | 165 | 84   |
| Elmira, N. Y.             | 198                 | 229 | 70   | Kansas City, Mo.          | 160                 | 210 | 84   |
| Northampton, Pa.          | 165                 | 180 | 66   | Omaha, Neb.               | 180                 | 200 | 48   |
| Pittsburgh, Pa.           | 187                 | 257 | 72   | St. Louis, Mo.            | 207                 | 235 | 84   |
| Teaneck, N. J.            | 161                 | 240 | ..   | Wichita, Kan.             | 175                 | 215 | 84   |
| Watertown, N. Y.          | 180                 | 210 | 84   | <u>West South Central</u> |                     |     |      |
| <u>South Atlantic</u>     |                     |     |      | Amarillo, Tex.            | 160                 | 190 | 72   |
| Atlanta, Ga.              | 192                 | 232 | 84   | Austin, Tex.              | 172                 | 200 | 72   |
| Charlotte, N. C.          | 182                 | 207 | 72   | Cushing, Okla.            | ...                 | 140 | 60   |
| Columbus, Ga.             | 164                 | 183 | 84   | Dallas, Tex.              | 208                 | 223 | 72   |
| High Point, N. C.         | 160                 | 185 | 84   | Houston, Tex.             | 165                 | 219 | 72   |
| Jacksonville, Fla.        | 179                 | 232 | 84   | New Orleans, La.          | 170                 | 200 | 72   |
| Miami, Fla.               | 210                 | 254 | 72   | Oklahoma City, Okla.      | 175                 | 185 | 84   |
| Norfolk, Va.              | 184                 | 216 | 84   | <u>Mountain</u>           |                     |     |      |
| Rock Hill, S. C.          | 175                 | 186 | 72   | Boulder, Colo.            | 155                 | 175 | 84   |
| St. Petersburg, Fla.      | 170                 | 200 | 84   | Clovis, N. M.             | 150                 | 250 | ..   |
| Sarasota, Fla.            | 150                 | 180 | 84   | Colorado Sprgs, Colo.     | 170                 | 195 | 84   |
| Tampa, Fla.               | 182                 | 201 | 56   | Laramie, Wyo.             | 165                 | 200 | 72   |
| Wheeling, W. Va.          | 150                 | 197 | 73   | Phoenix, Ariz.            | 227                 | 277 | 72   |
| <u>East North Central</u> |                     |     |      | Tucson, Ariz.             | 193                 | 233 | 84   |
| Akron, Ohio               | 190                 | 220 | 72   | <u>Pacific</u>            |                     |     |      |
| Albert Lea, Minn.         | 175                 | 192 | ..   | Bakersfield, Calif.       | 225                 | 295 | 84   |
| Ashtabula, Ohio           | 204                 | 237 | 72   | Bend, Ore.                | 215                 | 240 | 84   |
| Beloit, Wis.              | 190                 | 215 | 72   | Chico, Calif.             | 185                 | 210 | 72   |
| Columbus, Ohio            | 176                 | 198 | 72   | Fresno, Calif.            | 210                 | 250 | 84   |
| Detroit, Mich.            | 232                 | 291 | 63   | Long Beach, Calif.        | 235                 | 263 | 68½  |
| Flint, Mich.              | 228                 | 241 | 72   | Los Angeles, Calif.       | 240                 | 290 | 62   |
| Kalamazoo, Mich.          | 213                 | 238 | 73   | Oakland, Calif.           | 250                 | 276 | 72   |
| Madison, Wis.             | 191                 | 212 | 72   | Pasadena, Calif.          | 230                 | 270 | 72   |
| Marquette, Mich.          | 165                 | 190 | 73   | Pittsburg, Calif.         | 245                 | 265 | ..   |
| Milwaukee, Wis.           | 245                 | 275 | 84   | Portland, Ore.            | 217                 | 247 | 72   |
| Minneapolis, Minn.        | 202                 | 242 | 70   | Sacramento, Calif.        | 220                 | 250 | 66   |
| Muskegon, Mich.           | 205                 | 235 | 73   | San Diego, Calif.         | 210                 | 282 | 72   |
| Painesville, Ohio         | 209                 | 231 | 72   | San Francisco, Calif.     | 260                 | 290 | 67   |
| Pontiac, Mich.            | 213                 | 243 | 72   | Seattle, Wash.            | 210                 | 230 | 70   |
| St. Paul, Minn.           | 193                 | 222 | 72   | Stockton, Calif.          | 231                 | 258 | 67   |
| Traverse City, Mich.      | 173                 | 193 | 73½  |                           |                     |     |      |
| Winnetka, Ill.            | 190                 | 250 | 84   |                           |                     |     |      |



## POLICEMAN

Does general duty police work in the prevention of crime and enforcement of laws; serves as a patrolman in an assigned area; handles traffic control, either on foot or as motorcycle patrolman; makes investigations of crime either in uniform or in plain clothes.

|                           | Salary Per Mo. |     | Work<br>Week |                           | Salary Per Mo. |     | Work<br>Week |
|---------------------------|----------------|-----|--------------|---------------------------|----------------|-----|--------------|
|                           | Start          | Top |              |                           | Start          | Top |              |
| <u>North East Region</u>  |                |     |              | <u>East South Central</u> |                |     |              |
| Auburn, Me.               | 41w            | 45w | 56           | Covington, Ky.            | 175            | 200 | 48           |
| Brattleboro, Vt.          | 43w            | 48w | 60           | Johnson City, Tenn.       | 115            | 135 | 56           |
| Brewer, Me.               | 35w            | 42w | 54           | Kingsport, Tenn.          | 158            | 210 | 48           |
| Bridgeport, Conn.         | 179            | 243 | 56           | Louisville, Ky.           | 163            | 190 | 56           |
| Cambridge, Mass.          | 200            | 250 | 48           | Paducah, Ky.              | 148            | 158 | 56           |
| New London, Conn.         | 200            | 220 | 48           | <u>West North Central</u> |                |     |              |
| <u>Middle Atlantic</u>    |                |     |              | Ames, Iowa                | 160            | 195 | 54           |
| Buffalo, N. Y.            | 192            | 217 | 54           | Atchison, Kan.            | 140            | 165 | 56           |
| Carlisle, Pa.             | 130            | 150 | 60           | Kansas City, Mo.          | 145            | 190 | 48           |
| Elmira, N. Y.             | 214            | 229 | 48           | Omaha, Neb.               | 180            | 200 | 48           |
| Mamaroneck, N. Y.         | 205            | 250 | 48           | St. Louis, Mo.            | ...            | 220 | 56           |
| Northampton, Pa.          | 165            | 180 | 54           | Wichita, Kan.             | 175            | 215 | 48           |
| Pittsburgh, Pa.           | 187            | 257 | 48           | <u>West South Central</u> |                |     |              |
| Sewickley, Pa.            | 200            | 250 | 54           | Amarillo, Tex.            | 170            | 200 | 48           |
| Teaneck, N. J.            | 161            | 240 | ..           | Austin, Tex.              | 172            | 200 | 48           |
| Watertown, N. Y.          | 180            | 210 | 48           | Cushing, Okla.            | 140            | 160 | 60           |
| <u>South Atlantic</u>     |                |     |              | Dallas, Tex.              | 208            | 223 | 48           |
| Atlanta, Ga.              | 192            | 232 | 56           | Houston, Tex.             | 190            | 220 | 48           |
| Charlotte, N. C.          | 182            | 207 | 48           | New Orleans, La.          | 190            | 220 | 48           |
| Columbus, Ga.             | 164            | 183 | 56           | Oklahoma City, Okla.      | 175            | 185 | 56           |
| High Point, N. C.         | 160            | 185 | 48           | <u>Mountain</u>           |                |     |              |
| Miami, Fla.               | 210            | 250 | 48           | Boulder, Colo.            | 155            | 175 | 63           |
| Norfolk, Va.              | 184            | 216 | 48           | Clovis, N. M.             | 175            | 250 | 70           |
| Rock Hill, S. C.          | 176            | 186 | 48           | Colorado Sprgs, Colo.     | 170            | 190 | 56           |
| St. Petersburg, Fla.      | 170            | 200 | 48           | Laramie, Wyo.             | 165            | 200 | 56           |
| Sarasota, Fla.            | 160            | 200 | 48           | Phoenix, Ariz.            | 227            | 277 | 48           |
| Tampa, Fla.               | 182            | 201 | 56           | Tucson, Ariz.             | 193            | 233 | 48           |
| Wheeling, W. Va.          | 182            | 197 | 48           | <u>Pacific</u>            |                |     |              |
| <u>East North Central</u> |                |     |              | Bakersfield, Calif.       | 225            | 295 | 48           |
| Akron, Ohio               | 190            | 220 | 48           | Chico, Calif.             | 185            | 210 | 48           |
| Albert Lea, Minn.         | 175            | 192 | 48           | Fresno, Calif.            | 210            | 250 | 40           |
| Ashtabula, Ohio           | 203            | 237 | 48           | Long Beach, Calif.        | 235            | 263 | 46           |
| Beloit, Wis.              | 190            | 215 | 48           | Los Angeles, Calif.       | 240            | 290 | 41           |
| Columbus, Ohio            | 176            | 198 | 48           | Oakland, Calif.           | 250            | 276 | 44           |
| Detroit, Mich.            | 232            | 291 | 48           | Pasadena, Calif.          | 230            | 270 | 48           |
| Flint, Mich.              | 228            | 241 | 48           | Pittsburg, Calif.         | 250            | 270 | ..           |
| Kalamazoo, Mich.          | 213            | 238 | 48           | Portland, Ore.            | 217            | 247 | 48           |
| Madison, Wis.             | 191            | 212 | 48           | Sacramento, Calif.        | 220            | 250 | 48           |
| Marquette, Mich.          | 175            | 200 | 48           | San Diego, Calif.         | 210            | 282 | 48           |
| Milwaukee, Wis.           | 245            | 275 | 48           | San Francisco, Calif.     | 260            | 290 | 44           |
| Minneapolis, Minn.        | 202            | 242 | 48           | Seattle, Wash.            | 210            | 230 | 44           |
| Muskegon, Mich.           | 205            | 235 | 48           | Stockton, Calif.          | 231            | 258 | 48           |
| Painesville, Ohio         | 209            | 231 | 48           | <u>Canada</u>             |                |     |              |
| Pontiac, Mich.            | 213            | 243 | 48           | La Tuque, Que.            | 30w            | 37w | 56           |
| St. Paul, Minn.           | 193            | 222 | 48           | Verdun, Que.              | 29w            | 42w | 48           |
| Traverse City, Mich.      | 173            | 193 | 73½          |                           |                |     |              |
| Winnetka, Ill.            | 190            | 250 | 48           |                           |                |     |              |



## BUILDING INSPECTOR

Inspects new construction and alterations for possession of permits and conformity with building code requirements in regard to such features as soil conditions for piling, size of excavations, set-backs, foundations, vents, structural columns and beams, materials and the like; secures evidence of violations and makes arrests.

| Salary Per Mo. Work       |       |       |      | Salary Per Mo. Work       |     |     |      |
|---------------------------|-------|-------|------|---------------------------|-----|-----|------|
| Start                     |       | Top   | Week | Start                     |     | Top | Week |
| <u>North East Region</u>  |       |       |      | <u>East South Central</u> |     |     |      |
| Cambridge, Mass.          | 233   | 267   | ..   | Covington, Ky.            | 185 | 220 | 40   |
| New London, Conn.         | ...   | 275   | 40   | Kingsport, Tenn.          | 200 | 250 | 44   |
|                           |       |       |      | Louisville, Ky.           | 175 | 210 | 39   |
| <u>Middle Atlantic</u>    |       |       |      | Paducah, Ky.              | ... | 175 | 40   |
| Buffalo, N. Y.            | 213   | 229   | 40   | <u>West North Central</u> |     |     |      |
| Elmira, N. Y.             | 236   | ...   | 35½  | Kansas City, Mo.          | 170 | 210 | 41   |
| Pittsburgh, Pa.           | 286   | ...   | 40   | St. Louis, Mo.            | 227 | 255 | 38   |
| Teaneck, N. J.            | 1.00h | 1.50h | ..   | Wichita, Kan.             | 205 | 250 | 44   |
| Watertown, N. Y.          | 220   | 260   | 35½  |                           |     |     |      |
| <u>South Atlantic</u>     |       |       |      | <u>West South Central</u> |     |     |      |
| Atlanta, Ga.              | 239   | 292   | 41½  | Amarillo, Tex.            | 175 | 250 | 42   |
| Charlotte, N. C.          | 259   | ...   | 39½  | Austin, Tex.              | ... | 325 | 45   |
| Columbus, Ga.             | ...   | 300   | 45   | Dallas, Tex.              | 250 | 327 | 44   |
| Ft. Lauderdale, Fla.      | 45w   | 60w   | 41   | Houston, Tex.             | 200 | 280 | 44   |
| High Point, N. C.         | 250   | 350   | 41½  | New Orleans, La.          | 140 | 190 | 40   |
| Jacksonville, Fla.        | 245   | ...   | 44   | Oklahoma City, Okla.      | 195 | 195 | 44   |
| Miami, Fla.               | 293   | 318   | 44   | <u>Mountain</u>           |     |     |      |
| Norfolk, Va.              | ...   | 407   | 48   | Clovis, N. M.             | 150 | 250 | 44   |
| St. Petersburg, Fla.      | 200   | 250   | 40   | Colorado Sprgs, Colo.     | 185 | 210 | 45   |
| Sarasota, Fla.            | 160   | 225   | 38   | Phoenix, Ariz.            | 267 | 323 | 38   |
| Tampa, Fla.               | ...   | 333   | 40   | Tucson, Ariz.             | 275 | 375 | 45   |
| <u>East North Central</u> |       |       |      | <u>Pacific</u>            |     |     |      |
| Akron, Ohio               | 225   | 255   | 44   | Bakersfield, Calif.       | 245 | 320 | 38   |
| Albert Lea, Minn.         | 201   | 231   | ..   | Fresno, Calif.            | ... | 285 | 40   |
| Beloit, Wis.              | 225   | 265   | 44   | Long Beach, Calif.        | 285 | 305 | 41   |
| Columbus, Ohio            | 209   | 242   | 41½  | Los Angeles, Calif.       | 246 | 303 | 40   |
| Detroit, Mich.            | 271   | 311   | 40   | Oakland, Calif.           | 260 | 300 | 38   |
| Flint, Mich.              | 231   | 242   | 44   | Pasadena, Calif.          | 236 | 279 | 40   |
| Hamilton, Ohio            | ...   | 250   | 44   | Portland, Ore.            | 237 | 257 | 40   |
| Kalamazoo, Mich.          | ...   | 333   | 41½  | Sacramento, Calif.        | 255 | 296 | 40   |
| Madison, Wis.             | 207   | 268   | 38½  | San Diego, Calif.         | 282 | 327 | 40   |
| Milwaukee, Wis.           | 275   | 290   | 40   | San Francisco, Calif.     | 280 | 346 | 40   |
| Minneapolis, Minn.        | 285   | ...   | 40   | Seattle, Wash.            | 245 | 260 | 40   |
| Pontiac, Mich.            | 223   | 263   | 40   | Stockton, Calif.          | 352 | 439 | 37½  |
| St. Paul, Minn.           | 228   | 271   | 35   | <u>Canada</u>             |     |     |      |
| Traverse City, Mich.      | 193   | 243   | 44   | Shawinigan Falls, Q.      | 150 | 180 | 35½  |
| Winnetka, Ill.            | 240   | 305   | 44   | Verdun, Que.              | 35w | 50w | 37   |



## PLUMBING INSPECTOR

Makes periodic inspections of private waste disposal systems; review, for conformity with regulations, plans for steam, gas, water supply and waste disposal installations in commercial, industrial and residential buildings, and suggests modifications; makes inspections of construction work to secure conformance with approved designs and plans and to insure use of proper materials; secures evidence of violations and makes arrests.

|                           | Salary Per<br>Start | Mo. Top | Work<br>Week |                           | Salary Per<br>Start | Mo. Top | Work<br>Week |
|---------------------------|---------------------|---------|--------------|---------------------------|---------------------|---------|--------------|
| <u>North East Region</u>  |                     |         |              | <u>East South Central</u> |                     |         |              |
| Auburn, Me.               | 50w                 | ...     | 39           | Covington, Ky.            | 185                 | 220     | 40           |
| Bridgeport, Conn.         | 264                 | 311     | 35½          | Louisville, Ky.           | 170                 | 210     | 39           |
| Cambridge, Mass.          | 233                 | 267     | ..           |                           |                     |         |              |
| New London, Conn.         | 200                 | 215     | 40           | <u>West North Central</u> |                     |         |              |
| <u>Middle Atlantic</u>    |                     |         |              | Ames, Iowa                | ...                 | 210     | 44           |
| Buffalo, N. Y.            | 213                 | 229     | 40           | Kansas City, Mo.          | 170                 | 220     | 41           |
| Elmira, N. Y.             | 271                 | ...     | 35½          | Omaha, Neb.               | 220                 | 280     | 38½          |
| Pittsburgh, Pa.           | 286                 | ...     | 40           | St. Louis, Mo.            | 227                 | 255     | 38           |
| Watertown, N. Y.          | 210                 | 250     | 35½          | Wichita, Kan.             | 215                 | 265     | 44           |
| <u>South Atlantic</u>     |                     |         |              | <u>West South Central</u> |                     |         |              |
| Atlanta, Ga.              | 239                 | 265     | 41½          | Amarillo, Tex.            | 200                 | 250     | 42           |
| Charlotte, N. C.          | 259                 | ...     | 39½          | Austin, Tex.              | 225                 | 260     | 45           |
| Columbus, Ga.             | ...                 | 200     | 45           | Dallas, Tex.              | 250                 | 327     | 44           |
| Ft. Lauderdale, Fla.      | 45w                 | 60w     | 41           | Houston, Tex.             | 200                 | 280     | 44           |
| High Point, N. C.         | 210                 | 335     | 41½          | New Orleans, La.          | 190                 | 250     | 40           |
| Jacksonville, Fla.        | 280                 | ...     | 44           | Oklahoma City, Okla.      | 195                 | 195     | 44           |
| Miami, Fla.               | 293                 | 318     | 44           | <u>Mountain</u>           |                     |         |              |
| Norfolk, Va.              | ...                 | 374     | 48           | Clovis, N. M.             | 150                 | 250     | 44           |
| Rock Hill, S. C.          | ...                 | 53w     | 42           | Colorado Sprgs, Colo.     | 185                 | 215     | 45           |
| St. Petersburg, Fla.      | 200                 | 250     | 40           | Laramie, Wyo.             | ...                 | 190     | 40           |
| Sarasota, Fla.            | 160                 | 208     | 38           | Phoenix, Ariz.            | 267                 | 323     | 38           |
| Tampa, Fla.               | ...                 | 303     | 40           | Tucson, Ariz.             | 250                 | 290     | 45           |
| <u>East North Central</u> |                     |         |              | <u>Pacific</u>            |                     |         |              |
| Akron, Ohio               | 225                 | 255     | 44           | Bakersfield, Calif.       | 245                 | 320     | 38           |
| Beloit, Wis.              | 225                 | 265     | 44           | Fresno, Calif.            | ...                 | 310     | 40           |
| Columbus, Ohio            | 209                 | 242     | 41½          | Long Beach, Calif.        | 285                 | 305     | 41           |
| Detroit, Mich.            | 291                 | 317     | 40           | Los Angeles, Calif.       | 246                 | 303     | 40           |
| Flint, Mich.              | 247                 | 259     | 44           | Oakland, Calif.           | 260                 | 300     | 38           |
| Hamilton, Ohio            | ...                 | 250     | 44           | Pasadena, Calif.          | 236                 | 279     | 40           |
| Kalamazoo, Mich.          | ...                 | 250     | 41½          | Portland, Ore.            | 237                 | 257     | 40           |
| Madison, Wis.             | 243                 | 289     | 38½          | Sacramento, Calif.        | 280                 | 326     | 40           |
| Milwaukee, Wis.           | 275                 | 290     | 40           | San Diego, Calif.         | 282                 | 327     | 40           |
| Minneapolis, Minn.        | 265                 | ...     | 40           | San Francisco, Calif.     | 300                 | 365     | 40           |
| Pontiac, Mich.            | 223                 | 263     | 40           | Seattle, Wash.            | 245                 | 260     | 40           |
| St. Paul, Minn.           | 228                 | 272     | 35           | Stockton, Calif.          | 315                 | 393     | 37½          |
| Winnetka, Ill.            | 200                 | 265     | 44           |                           |                     |         |              |
|                           |                     |         |              | <u>Canada</u>             |                     |         |              |
|                           |                     |         |              | Verdun, Que.              | 35w                 | 54w     | 37           |